

**MINUTES OF THE PERSONNEL COMMITTEE MEETING
HELD AT THE CITY OF CUDAHY MUNICIPAL BUILDING,
5050 S LAKE DR. CUDAHY, WI, ON
Tuesday, September 4, 2012**

ROLL CALL

Ald. Schissel called the meeting to order at 5:30 PM. The following answered, "present" to roll call: Ald. Mikolajczak, Otto, Schissel, Litkowiec and Bartoshevich. Mayor Day, Clerk Treasurer Broderick, Captain Kraker, DPW Director Lange and Health Officer Whitmore were also in attendance.

MEETING STATEMENT

The proper open meeting statement was read at this time.

1. Discussion and appropriate action regarding request of Health Officer Whitmore create a casual part time receptionist position for the City of Cudahy Health Department. Health Office Whitmore stated that due to reduction in full time nurses, there is a problem when the Clerk is on any type leave finding coverage. She stated that there are funds available from a grant to hire on an as needed basis (not more than 160 hours annually) temporary help to fill in at a rate of \$8.00 per hour. Discussion ensued. **MOTION BY ALD. LITKOWIEC, SECOND BY ALD. OTTO** to approve. On the roll call vote, motion carried unanimously.
2. Discussion and appropriate action regarding request of DPW Director Lange for changes to wages & benefits for the Public Works Superintendent and Public Works & Utility Foreman. DPW Director reported that two people have been selected for the positions. Upon negotiations of wages and benefits, the Superintendent will be a little lower than the original ordinance \$70,000 annually versus \$72,000 annually and the Utility Foreman will be a little higher than the original ordinance based on his qualifications. There was also the change to allow for the 3 weeks vacation effective January 1, 2013. Discussion ensued. **MOTION BY ALD. OTTO, SECOND BY ALD. LITKOWIEC** to approve. On the roll call vote, motion carried unanimously.
3. Discussion and appropriate action regarding approval of Ordinances fixing salary and fringe benefits of the Police Captain for 2012. **MOTION BY ALD. OTTO, SECOND BY ALD. LITKOWIEC** to approve draft #1 combining 2010 and 2011 current ordinances. On the roll call vote, Alderpersons Mikolajczak, Schissel, Otto and Litkowiec voted "aye". Alderperson Bartoshevich voted "no". Motion carried.
4. Discussion and appropriate action regarding changes to Health Insurance Plan and possible implementation of Health Reimbursement Account. Lengthy discussion ensued. **MOTION BY ALD. OTTO, SECOND BY ALD. LITKOWIEC** approved the straight deductible of \$1,000 family and \$500 single with implementation of Health Reimbursement Account contingent upon budget. On the roll call vote, motion carried unanimously.
5. **MOTION BY ALD. MIKOLAJCZAK, SECOND BY ALD. BARTOSHEVICH** to adjourn at 6:15 P.M. Motion carried.

Attest:
Mary Schissel/Chairman