

**MINUTES OF THE PERSONNEL COMMITTEE MEETING
HELD AT THE CITY OF CUDAHY MUNICIPAL BUILDING,
5050 S LAKE DR. CUDAHY, WI, ON
Tuesday, December 18, 2012**

ROLL CALL

Ald. Schissel called the meeting to order at 5:30 PM. The following answered, "present" to roll call: Ald. Schissel, Mikolajczak, Litkowiec, Otto, and Bartoshevich. Mayor Day, City Clerk Broderick, Deputy Clerk Toms-Neary, Comptroller Williamson and Police Chief Poellot were also in attendance.

MEETING STATEMENT

The proper open meeting statement was read at this time.

1. Discussion and appropriate action regarding request of Police Chief to fill vacant emergency service dispatch position due to resignation. **MOTION BY ALD. BARTOSHEVICH, SECOND BY ALD. MIKOLAJCZAK** to approve. On the roll call vote, motion carried unanimously.
2. Discussion and appropriate action regarding Ordinance 2373.1 entitled "An Ordinance Fixing the Salaries and Providing Fringe Benefits for Department Heads of the City of Cudahy for 2013". **MOTION BY ALD. OTTO, SECOND BY ALD. MIKOLAJCZAK** to amend Ordinance 2373.1 with the inclusion of Section 19. "Education Incentive Pay" which provides for a one time additional salary of \$1,000 for employees who receive their Masters Degree providing the degree is received prior to hire date; degree must be from a school accredited by the North Central Association of Colleges and Schools; employee must be employed with the City of Cudahy for a minimum of two years and employees who have previously received education incentive pay are ineligible. **MOTION BY ALD. OTTO, SECOND BY ALD. MIKOLAJCZAK** to amend motion to change "one time additional salary of \$1,000" to "education incentive pay of \$1,000". On the roll call vote, motion carried unanimously. **MOTION BY ALD. OTTO, SECOND BY ALD. LITKOWIEC** to approve Ordinance No. 2373.1 as amended. On the roll call vote, motion carried unanimously.
3. Discussion and appropriate action regarding Ordinance 2374.1 entitled "An Ordinance Fixing the Salaries of Certain Non-Union Employees of the City of Cudahy for 2013". **MOTION BY ALD. OTTO, SECOND BY ALD. LITKOWIEC** to approve Ord. 2374.1. On the roll call vote, motion carried unanimously.
4. Adjourn into closed session per State Statute 19.85 (1)(c)(e) to conduct business with competitive or bargaining implications. A) Updates on negotiations with Professional Police Association and Local 1801. **MOTION BY ALD. MIKOLAJCZAK, SECOND BY ALD. LITKOWIEC** to adjourn into closed session at 5:54 P.M. On the roll call vote, motion carried unanimously.
5. Adjourn closed session and reconvene in open session. **MOTION BY ALD. MIKOLAJCZAK, SECOND BY ALD. BARTOSHEVICH** to adjourn closed session and reconvene in open session at 6:05 P.M. Motion carried unanimously.
6. Discussion and appropriate action regarding items discussed in closed session if necessary. No action taken.

7. Adjourn. **MOTION BY ALD. MIKOLAJCZAK, SECOND BY ALD. BARTOSHEVICH** to adjourn at 6:06 P.M. Motion carried.

Attest:

Mary Schissel, Chairperson