

**MINUTES OF THE PERSONNEL COMMITTEE MEETING  
HELD AT THE CITY OF CUDAHY MUNICIPAL BUILDING,  
5050 S LAKE DR. CUDAHY, WI, ON  
Tuesday, November 20, 2012**

**ROLL CALL**

Ald. Schissel called the meeting to order at 5:30 PM. The following answered, "present" to roll call: Ald. Mikolajczak, Schissel, and Bartoshevich. Alderpersons Otto and Litkowiec were absent and excused. Mayor Day, Deputy Clerk Toms-Neary, Comptroller Williamson, Jaci Duvall, Chief Mayer, Jeff Bloor and Gary Posda were also in attendance.

**MEETING STATEMENT**

The proper open meeting statement was read at this time.

1. Discussion and appropriate action regarding request of Fire Chief to fill two vacant Fire Department positions as a result of retirements. **MOTION BY ALD. BARTOSHEVICH, SECOND BY ALD. MIKOLAJCZAK** to approve. **MOTION BY ALD. BARTOSHEVICH, SECOND BY ALD. MIKOLAJCZAK** to amend the motion and approve the hiring of three firefighters to replace the two retiring in December and a future retirement in early 2013. On the roll call vote, motion carried unanimously.
2. Discussion and appropriate action regarding Ordinance 2306.3 entitled "An Ordinance Fixing the Wages, Salaries and Fringe Benefits of the City of Cudahy Police Department Command Officers Commencing January 1, 2012". **MOTION BY ALD. MIKOLAJCZAK, SECOND BY ALD. BARTOSHEVICH** to approve Ordinance No. 2306.3. On the roll call vote, motion carried unanimously.
3. Discussion and appropriate action regarding Ordinance 2312.3 entitled "An Ordinance Fixing the Salary and Fringe Benefits for the Department Battalion Chief in the City of Cudahy Fire Department for 2012". **MOTION BY ALD. BARTOSHEVICH, SECOND BY ALD. MIKOLAJCZAK** to approve Ordinance No. 2312.3. On the roll call vote, motion carried unanimously.
4. Discussion and appropriate action regarding Ordinance No. 2373.1 entitled "An Ordinance Fixing the Salaries and Providing Fringe Benefits for Department Heads of the City of Cudahy for 2013". **MOTION BY ALD. MIKOLAJCZAK, SECOND BY ALD. BARTOSHEVICH** to hold over. Motion carried.
5. Discussion and appropriate action regarding Ordinance No. 2374.1 entitled "An Ordinance Fixing the Salaries of Certain Non-Union Employees of the City of Cudahy for 2013". **MOTION BY ALD. MIKOLAJCZAK, SECOND BY ALD. BARTOSHEVICH** to hold over. Motion carried.
6. Adjourn into closed session per State Statute 19.85 (1)(c)(e) to conduct business with competitive or bargaining implications. A) Updates on negotiations with Professional Police Association and Local 1801. **MOTION BY ALD. MIKOLAJCZAK, SECOND BY ALD. BARTOSHEVICH** to adjourn into closed session at 5:45 P.M. On the roll call vote, motion carried unanimously.
7. Adjourn closed session and reconvene in open session. **MOTION BY ALD. MIKOLAJCZAK, SECOND BY ALD. BARTOSHEVICH** to adjourn closed session and reconvene in open session at 6:25 P.M. Motion carried unanimously.

8. Discussion and appropriate action regarding items discussed in closed session if necessary. No action taken.
9. Adjourn. **MOTION BY ALD. MIKOLAJCZAK, SECOND BY ALD. BARTOSHEVICH** to adjourn at 6:26 P.M. Motion carried.

Attest:  
Mary Schissel, Chairperson