

**MINUTES OF THE PERSONNEL COMMITTEE MEETING
HELD AT THE CITY OF CUDAHY MUNICIPAL BUILDING,
5050 S LAKE DR. CUDAHY, WI, ON
Wednesday, June 26, 2012**

ROLL CALL

Ald. Schissel called the meeting to order at 5:30 PM. The following answered, "present" to roll call: Ald. Mikolajczak, Otto, Schissel, Litkowiec and Bartoshevich. Mayor Day, Clerk Treasurer Broderick, Dir Office Ser Toms-Neary, Police Chief Poellot and Captain Kraker were also in attendance.

MEETING STATEMENT

The proper open meeting statement was read at this time.

1. Discussion and appropriate action regarding request of Police Chief Poellot to replace Emergency Service Dispatcher who is terminating employment. Chief Poellot asked that he be allowed to replace the full time dispatcher who resigned with three part time experienced dispatchers. **MOTION BY ALD. OTTO, SECOND BY ALD. MIKOLAJCZAK** to approve. On the roll call vote, motion carried unanimously.
2. Discussion and appropriate action regarding approval of Ordinances fixing salary and fringe benefits of the Fire Chief, the Police Chief and the Police Captain for 2012. **MOTION BY ALD. OTTO, SECOND BY ALD. LITKOWIEC** to approve Police Chief and Fire Chief Wages and Benefit Ordinance for 2012. On the roll call vote, Alderpersons Otto, Litkowiec and Schissel voted "aye". Alderpersons Mikolajczak and Bartoshevich voted "no". Motion carried. Lengthy discussion ensued regarding Police Captain ordinance. **MOTION BY ALD. OTTO, SECOND BY ALD. LITKOWIEC** to approve Captain of Police Wages and Benefit Ordinance for 2012. On the roll call vote, Alderpersons Litkowiec, Otto and Schissel voted "aye". Alderpersons Mikolajczak and Bartoshevich voted "no". Motion carried.
3. Discussion and appropriate action regarding changes to Health Insurance Plan and possible implementation of employee flexible spending account. This item was laid over.
4. Adjourn into closed session per sec. 19.85(1)(e) Wis. Stats. To discuss employee compensation issues, labor agreement negotiations. a) Discussion and necessary action regarding upcoming negotiations with Police Union. **MOTION BY ALD. MIKOLAJCZAK, SECOND BY ALD. LITKOWIEC** to adjourn into closed session at 6:31 P.M. On the roll call vote, motion carried unanimously.
5. Adjourn closed session and reconvene into open session. **MOTION BY ALD. MIKOLAJCZAK, SECOND BY ALD. LITKOWIEC** to adjourn closed session and reconvene in open session at 6:53 P.M. On the roll call vote, motion carried unanimously.
6. Necessary action on items discussed in closed session. **MOTION BY ALD. LITKOWIEC, SECOND BY ALD. MIKOLAJCZAK** to approve proposal and accept noted changes. On the roll call vote, motion carried unanimously.
7. **MOTION BY ALD. MIKOLAJCZAK, SECOND BY ALD. SCHISSEL** to adjourn at 6:54 P.M. Motion carried.

Attest:
Mary Schissel/Chairman