

**MINUTES OF THE REORGANIZATION COMMITTEE MEETING OF THE  
CITY OF CUDAHY, HELD AT THE CUDAHY MUNICIPAL BUILDING,  
5050 S. LAKE DR.  
MILWAUKEE COUNTY, WISCONSIN  
*Thursday, March 29, 2012***

**ROLL CALL**

Chairman Otto called the meeting to order at 5:30 PM. The following answered present to roll call: Donald Mulock, Scott Mulqueen, Ald. Mikolajczak, and Robert Jursik. Mayor Day and City Clerk Treasurer Broderick were also in attendance.

**MEETING STATEMENT**

The proper open meeting statement was read at this time.

**NEW BUSINESS**

1. Discussion and appropriate action regarding recommendations to create the position of City Administrator. Information was distributed regarding how other communities have progressed towards City Administrator and consolidation of other offices. Ed Henschel was present to share information and answer questions. Ed Madeira distributed a report by IBM global Business Services White Paper - 2011 regarding an independent report on American Cities entitled Smarter, Faster, Cheaper - An Operations Efficiency Benchmarking Study of 100 American Cities. He reviewed some of the high points of the report. He also noted that there are a number of studies on the City Manager Association website. Discussion ensued regarding city administrator positions in Wisconsin. Mr. Madeira was explained that it is a home rule position and the duties can be set based on the needs of the individual community and cited examples of different combinations of titles.

Alderman Otto put forward his suggestions that the Reorganization Study Committee recommend to the Common Council that a contract position of City Administrator be created and in order to obtain feedback from the citizens of Cudahy, and to keep them fully informed of the process, an

informational session and a public hearing be set. He also listed suggested duties and responsibilities that may be required of the City Administrator position.

**MOTION BY DONALD MULOCH, SECOND BY ROBERT JURSIK** to approve and refer to the Common Council the Reorganization Study Committee's recommendations for a public informational meeting and public hearing concerning the issue of creating position of City Administrator. On the roll call vote, Donald Muloch, Robert Jursik and Ald. Otto voted "yes". Scott Mulqueen, Ald. Mikolajczak voted "no". Motion carried.

Point of order was made by a member of the public in attendance that the door was closed which indicated that this meeting is in violation of open meetings law. Alderperson Otto asked that the door be open and the motion was made again.

**MOTION BY DONALD MULOCH, SECOND BY ROBERT JURSIK** to approve and refer to the Common Council that the Reorganization Study Committee's recommendations for a public information meeting and public hearing concerning the issue of creating position of City Administrator. On the roll call vote, Donald Muloch, Robert Jursik and Ald. Otto voted "yes". Scott Mulqueen and Ald. Mikolajczak voted "no". Motion carried.

**ADJOURN**

**MOTION BY ALD. MIKOLAJCZAK, SECOND BY DONALD MULOCH** to adjourn at 6:15 P.M. Motion carried unanimously.

Passed and approved this 4<sup>th</sup> day of April, 2012.

Anthony Day, Mayor

ATTEST: Dennis Broderick, Clerk/Treasurer