

**MINUTES OF THE PERSONNEL COMMITTEE MEETING
HELD AT THE CITY OF CUDAHY MUNICIPAL BUILDING,
5050 S LAKE DR. CUDAHY, WI, ON
Tuesday, June 28, 2011**

ROLL CALL

Ald. Schissel called the meeting to order at 5:34 PM. The following answered, "present" to roll call: Ald. Otto, Schissel, Mikolajczak, Litkowiec and Bartoshevich. Comptroller Williamson, Mayor Day, DPW Director Lange and Clerk Treasurer Broderick were also in attendance. Deputy Clerk/Treasurer Toms-Neary arrived at 6:10 P.M.

MEETING STATEMENT

The proper open meeting statement was read at this time.

1. Discussion and necessary action regarding request of DPW Director to hire for current vacancy of Purification Plant Operator due to death of employee.
MOTION BY ALD. OTTO, SECOND BY ALD. MIKOLAJCZAK to approve the hire. On the roll call vote, motion carried unanimously.
2. Discussion and necessary action regarding "formal" request from Local 1801 to allow union members to donate sick time accrued by one member to another member. Chief Mayer explained that this is a common practice among other departments and there is one member of their department who is in need of sick leave as his sick leave is exhausted. Discussion ensued. Captain Kraker stated that this would have no impact on the City and is a show of camaraderie by the men. Ald. Litkowiec and Otto disagreed as sick time caps out at retirement. Ald. Otto suggested they use their vacation days. Ald. Schissel stated that he is entitled to 12 weeks of FMLA. Further discussion ensued and Chief Mayer was told to set up a policy within his department.
3. Adjourn into closed session per sec. 19.85(1)(c),(e), and (g), Wis. Stats. To discuss employee compensation issues, labor agreement negotiations, pending grievances and litigation and likely litigation, employee disciplinary matters and issues related to same for all bargaining units. a) Discussion and necessary action regarding Economic Development Director –job offer; b) Discussion and necessary action regarding impact and planning for Special Session Senate Bill 11 (Budget Repair Bill); c) Discussion and necessary action regarding Local 742 negotiations; d) Discussion and necessary action regarding requests for retirements prior to age 60. **MOTION BY ALD. MIKOLAJCZAK, SECOND BY ALD. LITKOWIEC** to adjourn into closed session at 6:00 P.M.. On the roll call vote, motion carried unanimously.
4. Adjourn closed session and reconvene into open session. **MOTION BY ALD. MIKOLAJCZAK, SECOND BY ALD. LITKOWIEC** to adjourn closed session and reconvene in open session at 6:40 P.M. On the roll call vote, motion carried unanimously.
Necessary action on items discussed in closed session. **MOTION BY ALD OTTO, SECOND BY ALD. LITKOWIEC** to offer position to Brian Biernat contingent upon approval of salary ordinance; side letter of agreement for non-compete clause and signing of employee handbook. On the roll call vote, Alderpersons Mikolajczak and

Bartoshevich voted "no". Alderpersons Otto, Litkowiec and Schissel voted "aye". Motion carried.

MOTION BY ALD. OTTO, SECOND BY ALD. LITKOWIEC to direct Personnel Chairperson to make wage offer for 2011 to Local 742. On the roll call vote, motion carried unanimously.

MOTION BY ALD. MIKOLAJCZAK, SECOND BY ALD. BARTOSHEVICH to approve requests of Michael Wagner, Thomas Javorek and Michael Morgan for retirement prior to age 60 under the language of the current contract. Employee will pay cost of health insurance prior to age 60 and the City will pick up premium after age 60 to age 65. On the roll call vote, motion carried unanimously.

5. Adjourn. **MOTION BY ALD. MIKOLAJCZAK, SECOND BY ALD. BARTOSHEVICH** to adjourn AT 6:46 P.M. Motion carried unanimously.

Attest:
Mary Schissel/Chairman