

**MINUTES OF THE PERSONNEL COMMITTEE MEETING
HELD AT THE CITY OF CUDAHY MUNICIPAL BUILDING,
5050 S LAKE DR. CUDAHY, WI, ON
Tuesday, May 17, 2011**

ROLL CALL

Ald. Schissel called the meeting to order at 5:34 PM. The following answered, "present" to roll call: Ald. Otto, Schissel, Mikolajczak, Litkowiec and Bartoshevich. Deputy Clerk/Treasurer Toms-Neary and Police Chief Poellot were also in attendance.

MEETING STATEMENT

The proper open meeting statement was read at this time.

1. **MOTION BY ALD. MIKOLAJCZAK, SECOND BY ALD. LITKOWIEC** to adjourn into closed session per sec. 19.85(1)(c),(e), and (g), Wis. Stats. To discuss employee compensation issues, labor agreement negotiations, pending grievances and litigation and likely litigation, employee disciplinary matters and issues related to same for all bargaining units. a) Discussion and necessary action regarding Police Department Command Officers, current Ordinance No. 2306 and b) Discussion and necessary action regarding Police Captain Salary for 2011. On the roll call vote, motion carried unanimously.
2. Adjourn closed session and reconvene into open session. **MOTION BY ALD. MIKOLAJCZAK, SECOND BY ALD. LITKOWIEC** to adjourn closed session and reconvene in open session at 5:47 P.M. On the roll call vote, motion carried unanimously.
3. Necessary action on items discussed in closed session. **MOTION BY ALD. MIKOLAJCZAK, SECOND BY ALD. BARTOSHEVICH** to increase the wages of the Police Command 2% effective January 1, 2010; 1% effective July 1, 2010 and 1% effective January 1, 2011; increase their annual uniform pay to \$550.00 effective January 1, 2011 and to \$575.00 effective January 1, 2012; cost of a replacement of ballistic vest every 5 years will be reimbursed at \$600; to agree that effective January 1, 2011 medical and hospital insurance coverage shall be available to all duty disabled full-time employees who are disabled under Section 40.65 or 40.63 Wis. Stats. The City shall pay 80% of the premium amount in effect for the lowest cost qualified plan in the Milwaukee County area under the Wisconsin Public Employer's Group Health Insurance Plan for Participating Local Government Employees and Annuitants) and will continue to pay toward the employee's health insurance coverage so long as the employee remains disabled, and until the employee qualifies for Medicare; and that officers on second or third shift shall be paid a shift differential of twenty-five (\$.25) per the normal tour of duty hours and that the shift differential shall be paid based on the shift assigned regardless of actual shift worked. On the roll call vote, motion carried unanimously.

MOTION BY ALD. BARTOSHEVICH, SECOND BY ALD. LITKOWIEC to increase the wages of the Police Captain 1% effective January 1, 2011; increase the annual uniform pay to \$550.00 effective January 1, 2011 and to \$575.00 effective January 1, 2012; cost of a replacement of ballistic vest every 5 years will be reimbursed at \$600; to agree that effective January 1, 2011 medical and hospital insurance coverage shall be available to all duty disabled full-time employees who are disabled under Section 40.65 or 40.63 Wis. Stats. The City shall pay 80% of the premium amount in effect for the lowest cost qualified plan in the Milwaukee County area under the Wisconsin Public Employer's Group Health Insurance Plan for Participating Local Government Employees and Annuitants) and will continue to pay toward the employee's health insurance coverage so long as the employee remains disabled, and until the employee qualifies for Medicare. On the roll call vote motion carried unanimously.

4. **MOTION BY ALD. MIKOLAJCZAK, SECOND BY ALD. LITKOWIEC** to approve the hiring of replacement police officer for retiring Officer Karas. On the roll call vote, motion carried unanimously.

5. Adjourn. **MOTION BY ALD. MIKOLAJCZAK, SECOND BY ALD. LITKOWIEC** to adjourn AT 5:56 P.M. Motion carried unanimously.

Attest:
Mary Schissel/Chairman