

**MINUTES OF THE PERSONNEL COMMITTEE MEETING  
HELD AT THE CITY OF CUDAHY MUNICIPAL BUILDING,  
5050 S LAKE DR. CUDAHY, WI, ON  
Tuesday, April 12, 2011**

**ROLL CALL**

Ald. Schissel called the meeting to order at 5:30 PM. The following answered, "present" to roll call: Ald. Otto, Schissel, Mikolajczak, Litkowiec and Bartoshevich. Clerk/Treasurer Broderick, Mayor Day, and Dir. of Office Services Toms-Neary were also in attendance.

**MEETING STATEMENT**

The proper open meeting statement was read at this time.

1. **MOTION BY ALD. LITKOWIEC, SECOND BY ALD. BARTOSHEVICH** to adjourn into closed session per sec. 19.85(1)(c),(e), and (g), Wis. Stats. To discuss employee compensation issues, labor agreement negotiations, pending grievances and litigation and likely litigation, employee disciplinary matters and issues related to same for all bargaining units. a) Discussion and necessary action regarding update on litigation and likely litigation; b) Discussion and necessary action regarding Fire Department Battalion Chief, current Ordinance No. 2312; c) Update Clayton Lynde grievance. d) Update on negotiations with Professional Police Association at 5:31 P.M. On the roll call vote, motion carried unanimously.
2. Adjourn closed session and reconvene into open session. **MOTION BY ALD. BARTOSHEVICH, SECOND BY ALD. LITKOWIEC** to adjourn closed session and reconvene in open session at 5:58 P.M. On the roll call vote, motion carried unanimously.
3. Necessary action on items discussed in closed session. **MOTION BY ALD. LITKOWIEC, SECOND BY ALD. MIKOLAJCZAK** to increase the wages of the Fire Department Battalion Chiefs 2% effective January 1, 2010; 1% effective July 1, 2010 and 1% effective January 1, 2011; increase their uniform pay to \$550.00 annually and to agree that effective January 1, 2012 medical and hospital insurance coverage shall be available to all duty disabled full-time employees who are disabled under Section 40.65 or 40.63 Wis. Stats. The City shall pay 80% of the premium amount in effect for the lowest cost qualified plan in the Milwaukee County area under the Wisconsin Public Employer's Group Health Insurance Plan for Participating Local Government Employees and Annuitants) and will continue to pay toward the employee's health insurance coverage so long as the employee remains disabled, and until the employee qualifies for Medicare. On the roll call vote, Alderpersons Mikolajczak, Litkowiec, Otto and Schissel voted "aye". Alderperson Bartoshevich voted "no". Motion carried.

**MOTION BY ALD. LITKOWIEC, SECOND BY ALD. MIKOLAJCZAK** to approve the tentative agreement as presented on February 7, 2011 to the Professional Police Association. On the roll call vote, motion carried unanimously.

**MOTION BY ALD. OTTO, SECOND BY ALD. MIKOLAJCZAK** to reconsider previous motion regarding Fire Department Battalion Chiefs pay and benefits. On the roll call vote, Alderpersons Mikolajczak, Otto and Bartoshevich voted "aye". Alderperson Litkowiec and Schissel voted "no". Motion carried.

**MOTION BY ALD. OTTO, SECOND BY ALD. LITKOWIEC** to adjourn into closed session AT 6:48 P.M. per sec. 19.85(1)(c),(e), and (g), Wis. Stats. To discuss employee compensation issues, labor agreement negotiations, pending grievances and litigation and likely litigation, employee disciplinary matters and issues related to same for all bargaining units. a) Discussion and necessary action regarding Fire Department Battalion Chief, current Ordinance No. 2312. On the roll call vote, motion carried unanimously.

**MOTION BY ALD. OTTO, SECOND BY ALD. LITKOWIEC** to adjourn closed session and reconvene in open session at 6:54 P.M. Motion carried unanimously.

4. **MOTION BY ALD. LITKOWIEC, SECOND BY ALD. MIKOLAJCZAK** to increase the wages of the Fire Department Battalion Chiefs 2% effective January 1, 2010; 1% effective July 1, 2010 and 1% effective January 1, 2011; increase their uniform pay to \$550.00 annually and to agree that effective January 1, 2012 medical and hospital insurance coverage shall be available to all duty disabled full-time employees who are disabled under Section 40.65 or 40.63 Wis. Stats. The City shall pay 80% of the premium amount in effect for the lowest cost qualified plan in the Milwaukee County area under the Wisconsin Public Employer's Group Health Insurance Plan for Participating Local Government Employees and Annuitants) and will continue to pay toward the employee's health insurance coverage so long as the employee remains disabled, and until the employee qualifies for Medicare. On the roll call vote, Alderpersons Mikolajczak, Litkowiec, Otto and Schissel voted "aye". Alderperson Bartoshevich voted "no". Motion carried. On the roll call vote, Alderpersons Mikolajczak, Litkowiec, Otto and Schissel voted "aye". Alderperson Bartoshevich voted "no". Motion carried.
5. Discussion and necessary action took place regarding Economic Development Director wages and benefits. Mayor Day gave an update on applications received and the hiring process.
6. Adjourn. **MOTION BY ALD. MIKOLAJCZAK, SECOND BY ALD. BARTOSHEVICH** to adjourn AT 6:57. Motion carried unanimously.

Attest:  
Mary Schissel/Chairman