

**MINUTES OF THE PERSONNEL COMMITTEE MEETING  
HELD AT THE CITY OF CUDAHY MUNICIPAL BUILDING,  
5050 S LAKE DR. CUDAHY, WI, ON  
Tuesday, March 1, 2011**

**ROLL CALL**

Ald. Schissel called the meeting to order at 5:30 PM. The following answered, "present" to roll call: Ald. Otto, Schissel, Mikolajczak, Litkowiec and Bartoshevich. Clerk/Treasurer Broderick, Mayor Day, Comptroller Williamson, Dir. Office Ser. Toms-Neary, Chief Mayer, Chief Poellot, Battalion Chief Posda, DPW Dir. Lange, DPW Super Hendrickson, Battalion Chief Schmidt, Battalion Chief Kolosovsky, Water Super Miller, Conf. Sec. Jaci Duvall and Chief Insp. Loferski were also in attendance.

**MEETING STATEMENT**

The proper open meeting statement was read at this time.

1. Discussion took place at this time with Chief Inspector Loferski regarding Non Union Ordinance 2334. He stated that on page 2, there is a section regarding retiree health insurance which currently makes available to all full time employees who retire with at least 15 years of continuous service in the City of Cudahy and not less than age 60, or have completed 30 years of service with the City and retire on or after age 58. He asked to insert language making medical and hospital insurance coverage available to all full-time employees who retire with at least 22.5 years of continuous service in the City of Cudahy and not less than age 59.

Battalion Chief Posda spoke regarding the increase in their job responsibilities over the past few years and their request to work towards parity in pay with the Police Command.

DPW Director Lange spoke regarding DPW seasonals and Engineering Interns. She stated that the ordinance that passed for the Engineering Interns last year cites a cap of \$13.20 which came from the old ordinance and that the cap needs to be removed.

**MOTION BY ALD. BARTOSHEVICH, SECOND BY ALDERPERSON LITKOWIEC**

to adjourn into closed session at 5:37 P.M. per State Statute 19.85(10)((e) to conduct business with competitive or bargaining implications: a) Non-Union Employees Salary; b) Fire Department Battalion Chief ordinance; c) Certain part-time non-union employee wages; d) update on negotiations with Professional Police Association. On the roll call vote, motion carried unanimously.

2. **MOTION BY ALD. MIKOLAJCZAK, SECOND BY ALD. BARTOSHEVICH** to adjourn closed session and reconvene in open session at 6:45 P.M. Motion carried unanimously.
3. Discussion and necessary actions on items discussed in closed session.

**MOTION BY ALD. BARTOSHEVICH, SECOND BY ALD. LITKOWIEC** to increase the wages of the non-represented employees for 2011 by 1% effective January 1, 2011 – Public Health Administrator, Foreman/Public Works, Superintendent/Water Utility; City Accountant; Chief Inspector; Confidential Adm. Sec. – Chief of Police; Dir. Economic Development; Director of Office Services; Director of Public Works; Confidential Part-Time Fire Department Clerk; Fire Chief and Police Chief and to direct the City Attorney to put together wording on the retirement exception for Chief Inspector Loferski. On the roll call vote, Alderpersons Mikolajczak, Litkowiec, Bartoshevich and Schissel voted “aye”. Alderperson Otto voted “no”. Motion carried.

Fire Department Battalion Chief Ordinance will be laid over.

**MOTION BY ALD. LITKOWIEC, SECOND BY ALD. BARTOSHEVICH** to make no changes to Ordinance no. 2358 regarding DPW Seasonal Workers. On the roll call vote, Alderpersons Mikolajczak, Litkowiec, Bartoshevich and Schissel voted “aye”. Alderperson Otto voted “no”. Motion carried.

**MOTION BY ALD. LITKOWIEC, SECOND BY ALD. BARTOSHEVICH** to leave Ordinance No. 2289.2 regarding Engineering Intern/Coop base pay at \$12.50 per hour with a \$.50 per hour increase, per semester for each semester thereafter and remove the maximum level of \$13.20 per hour. On the roll call vote, Alderpersons Mikolajczak, Litkowiec, Bartoshevich and Schissel voted “aye”. Alderperson Otto voted “no”. Motion carried.

**MOTION BY ALD. BARTOSHEVICH, SECOND BY ALDERPERSON LITKOWIEC** to increase the pay of Part Time Community Service Officers, Part Time Maintenance Inspection Community Service Officer, Part Time Assistant Maintenance Inspection Community Service Officer and Part Time Court Liaison Officers by 1% effective January 1, 2011, current Ordinance No. 2292.4. On the roll call vote, Alderpersons Mikolajczak, Litkowiec, Bartoshevich and Schissel voted “aye”. Alderperson Otto voted “no”. Motion carried.

**MOTION BY ALD. MIKOLAJCZAK, SECOND BY ALD. LITKOWIEC** to approve the Memorandum of Understanding regarding Corporal Assignment in the Police Department between the City of Cudahy and the Cudahy Professional Police Association. On the roll call vote, motion carried unanimously.

4. Adjourn. **MOTION BY ALD. MIKOLAJCZAK, SECOND BY ALD. LITKOWIEC** to adjourn AT 6:55. Motion carried unanimously.

Attest:  
Mary Schissel/Chairman