

The Honorable John R. Hohenfeldt, Mayor
Members of the Common Council
The Honorable Board of Police and Fire Commissioners
All Citizens of Cudahy

Ladies and Gentlemen:

It is with great pleasure that I present the 2003-2004 Annual Report, which highlights and summarizes the activities of the Cudahy Police Department. You can be extremely proud of the Police Department employees who achieve excellence in the difficult job of law enforcement. These men and women are dedicated to providing the highest level of professional service to our community. They are Cudahy's strongest assets.

This report represents data collected over the past two years on offenses, arrests and activities as reported to our Department.

I would like to thank Chief Jerome Wolff for his services in the roll of Interim Chief for 2003. His efforts to determine the feasibility of dispatch consolidation were greatly appreciated.

Chief David Tellock took over as the Chief in 2004 but another career opportunity presented itself to him and he retired in January of 2005. I would like to thank Chief Tellock for his contributions to our Department during his tenure as our Chief.

As the current Chief of Police, I would like to thank the Mayor, Common Council and the Police and Fire Commission for their continued support. Without their efforts, our job would be much more difficult.

To all citizens of our great city, I ask again for your continued support, trust and assistance as our employees attempt to provide the best possible service to each one of you. Without the help that many citizens provide on an ongoing basis, we would not have been able to achieve and respond to the challenges that were presented to us.

Respectfully,

Richard H. Wargin
Chief of Police

RHW/jd

TABLE OF CONTENTS

	Page
Cudahy City Officials	1
Mission Statement	2
Functional Chart	3
Personnel	4
Changes in Personnel During 2001-2004	5
Manpower Allocation 2003-2004	6
Day Shift	7
Detective Bureau	8
Early Shift	9
Late Shift	10
Communications Center	11
Clerical Division	12
Cudahy Police Auxiliary Personnel	13
Training Report	14
Total Arrests	15
Wisconsin Uniform Crime Report Summary	16
2003-2004 Calls for Service – Aldermanic Districts	22
2003 Calls for Service – Time of Day	24
2004 Calls for Service – Time of Day	26
Court Report	28
Fleet Report	29
The Law Enforcement Code of Ethics	30

CUDAHY CITY OFFICIALS

MAYOR

Raymond S. Glowacki (2003-April 2004)
John R. Hohenfeldt (elected April 2004)

CHIEF OF POLICE

Jerome Wolff (Interim – 2003)
David L. Tellock (2004)

POLICE AND FIRE COMMISSION

John Keith Johnstone, President (term expired April 2004)

Charles Hitt, President (July 2004)
Charles Hitt, Secretary (2003-July 2004)

Kathryn Wojtysiak, Secretary (July 2004)

Scott Mulqueen

Terry Zdun-Hoyer

Thomas Gertz (appointed June 2004)

COMMON COUNCIL

Bruce Schuknecht, First District (2003-April 2004)
Joseph Mikolajczak (elected April 2004)

Bryan Olen, Second District (2003-April 2004)
John McFadden (elected April 2004)

Jill Gestwicki, Third District (2003-April 2004)
Robert Grams (elected April 2004)

Sean Smith, Fourth District

Thomas Cetnarowski, Fifth District (2003-April 2004)
Richard Bartoshevich (elected April 2004)

CUDAHY POLICE DEPARTMENT

MISSION STATEMENT

The mission of the Cudahy Police Department is to affirmatively promote community safety and security. To strive for excellence within our agency by providing our employees with a positive, supportive and professional environment that encourages innovative problem solving to enhance the quality of life in the City of Cudahy.

To strive toward a community partnership and to achieve public trust and cooperation, through equitable treatment of all persons.

We, the Members of the Cudahy Police Department, are committed to these values:

RIGHTS – We will protect the Constitutional Rights and personal freedoms of all persons.

INTEGRITY – We believe that integrity is the basis for personal and public trust.

DIGNITY – We will treat all persons with honor and respect.

EQUALITY – We will treat all persons similarly situated without regard to race, color, religion, age sex or national origin.

EMPATHY – We believe that all persons should be treated with sensitivity and understanding.

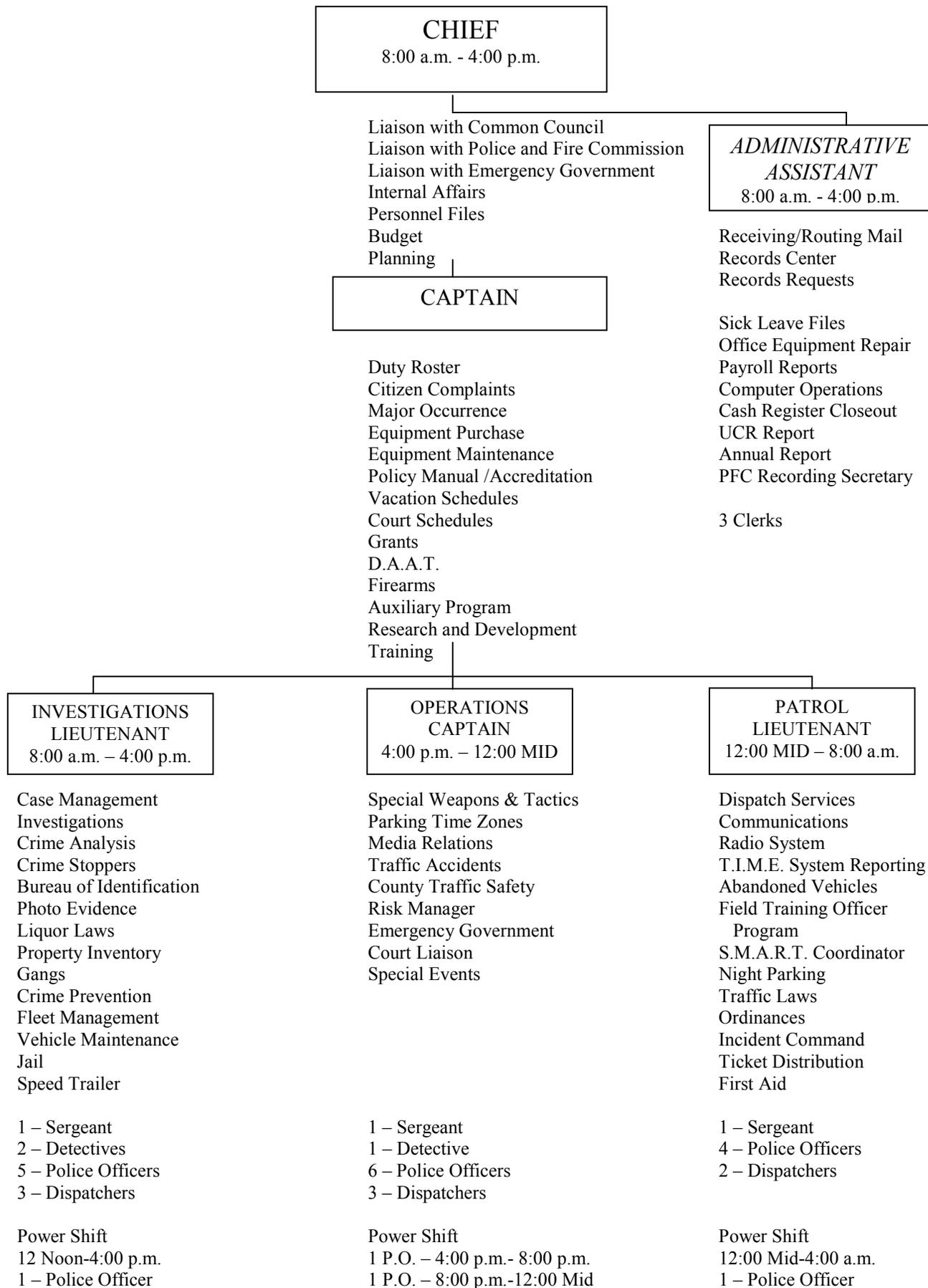
EXCELLENCE – We strive for personal and professional excellence, dedication to duty and service to the public.

PARTNERSHIP – We believe that the community and police must work in cooperation to achieve common goals.

SAFETY – We are committed to performing our duties in a safe environment with all persons and ourselves in mind.

REASONABLENESS – We recognize the importance of objectivity and common sense in the identity and resolution of community problems.

CUDAHY POLICE DEPARTMENT FUNCTIONAL CHART



CUDAHY POLICE DEPARTMENT PERSONNEL

INTERIM CHIEF
Jerome Wolff
 2003

CHIEF
David L. Tellock
 12/15/03 (Hired)
 01/14/05 (Retired)

CAPTAIN
Richard H. Wargin
 03/25/68 (Hired)
 09/01/85 (Sgt.)
 06/06/88 (Lt.)
 07/01/96 (Capt.)

LIEUTENANT
David R. Aamodt
 09/17/79 (Hired)
 02/01/88 (Det.)
 03/04/97 (Lt.)

LIEUTENANT
Stanley J. Kay
 06/23/75 (Hired)
 10/26/91 (Sgt.)
 03/05/97 (Lt.)

SERGEANT
Randall Scheel
 08/27/84 (Hired)
 05/02/97 (Sgt.)

SERGEANT
Geoffrey Hintz
 04/19/82 (Hired)
 07/22/98 (Sgt.)

SERGEANT
Christopher Kraker
 04/01/85 (Hired)
 08/02/99 (Sgt.)

DETECTIVE
Dala Milosavljevic
 07/13/87 (Hired)
 05/02/97 (Det.)

DETECTIVE
Michael Carchesi
 02/02/90 (Hired)
 08/29/00 (Det.)

DETECTIVE
Glen Haase
 06/13/88 (Hired)
 10/03/01 (Det.)

POLICE OFFICERS

Mark Boziel	04/18/77	Horace Craft	05/15/89
Gary Kuchenreuther	05/07/79	Craig Hauski	09/07/89
Robert Danek	02/04/80	Gregory Karas	04/22/91
Michael Strzok	03/19/82	Shawn Grimm	06/03/91
Richard Karshna	04/01/85	Joseph Zblewski	12/11/95
Joseph Paczocha	04/01/85	Christopher Blunt	05/01/97
Steven Kaminski	04/20/87	Robert Jachowicz	05/02/97
Francis Stahl	07/13/87	Brian Scott	02/28/00
James Karweik	08/03/87	Andrew Kitzrow	11/10/00

EMERGENCY SERVICES DISPATCHERS

Jill Santi	04/27/93	Margaret Meyer	05/02/89
Toni Peterson	01/20/95	Resigned 6/20/04	
Donna Gauthier	04/14/97	Darlene Ceretto	05/30/94
Kim Mewes	03/30/98	Transferred to City Hall	12/23/04
Marcia Herrick	10/12/98		
Erin Zirzow	04/12/99		
Kristina Ralston	08/09/04		

POLICE CLERKS

Barbara Swenson	05/02/01
Janet Morris	08/22/01
Margaret Malinowski	09/12/01

CONFIDENTIAL ADMINISTRATIVE ASSISTANT

Jacquelynn Duvall	08/30/99
-------------------	----------

CHANGES IN PERSONNEL DURING 2001-2004

	2001	2002	2003	2004
Sworn Officers	32	28	28	28
Emergency Service Dispatchers	9	8	8	8
Civilian Police Clerks	3	3	3	3
Confidential Administrative Assistant	1	1	1	1
TOTAL	45	40	40	40
Separation From The Service	1	2	2	-
Budgetary Layoff	-	4	-	-
Layoff Recall	-	-	2	-
Recruited During Year	5	-	-	-
Present For Duty December 31	45	40	40	40

MANPOWER ALLOCATION 2003-2004

DAY WATCH 0800-1600 HOURS

- 1 CHIEF OF POLICE
- 1 LIEUTENANT
- 1 SERGEANT
- 2 DETECTIVES
- 6 OFFICERS – PATROL
- 3 EMERGENCY SERVICES DISPATCHERS
- 1 CONFIDENTIAL ADMINISTRATIVE ASSISTANT
- 3 POLICE CLERKS

EARLY POWER SHIFT 1200-2000 HOURS

- 1 OFFICER - PATROL

EARLY SHIFT 1600-0000 HOURS

- 1 CAPTAIN
- 1 SERGEANT
- 1 DETECTIVE
- 6 OFFICERS – PATROL
- 3 EMERGENCY SERVICES DISPATCHERS

LATE POWER SHIFT 2000-0400 HOURS

- 1 OFFICER – PATROL

LATE WATCH 0000-0800 HOURS

- 1 LIEUTENANT
- 1 SERGEANT
- 4 OFFICERS – PATROL
- 2 EMERGENCY SERVICES DISPATCHERS

DAY SHIFT

In 2003 and 2004, the Day Shift was staffed by: Officers Mark Boziel, Robert Danek, Michael Strzok, Steven Kaminski, Frank Stahl, James Karweik, Detectives Dala Milosavljevic and Michael Carchesi; Sergeant Randy Scheel and Lieutenant David Aamodt. Day shifters are the most senior members and leaders of the Department. The majority of the Use of Force Instructors are on the Day Shift and four of the ten officers on the entry team are first shifters. Officers Boziel and Danek serve as the Department's liaison officers to the Milwaukee County District Attorney's Office. Day Shift has been effectively investigating serious crimes as well as performing their patrol duties while responding to 36% of the Department's total calls for service (17,410 calls in 2003; 18,109 in 2004).

While statistics are helpful in showing a department's activities and identifying trends, I don't think the numbers alone paint an accurate picture. I would like to cite some examples of successes of the first shift officers in 2003 and 2004:

On April 15th 2003 at 10:13 a.m., Officer Kaminski observed a large grassfire along the railroad tracks in the 5000 block of Pennsylvania Avenue. A train with a mechanical malfunction started scattered fires from southern Oak Creek to St. Francis. Because of Kaminski's observation, the Cudahy Fire Department (CFD) had the Cudahy fires under control by 10:59 a.m. This freed up CFD resources to help Oak Creek battle fires that covered huge areas. During this incident, Officers Boziel and Stahl observed a fire "jump" the service drive adjacent to the railroad tracks in the Chapel Hills subdivision. These two officers directed fire-fighting equipment from the 440th Air Force Reserve to the fire. Because of the professionalism and attentiveness of our officers, the extent of the damage in Cudahy was kept to a minimum and several residential fires were prevented in Oak Creek.

In a similar incident on August 17th 2004, Officer Kaminski spotted a fire in the apartment building at 5779 South Packard Avenue. Officers Kaminski and Strzok immediately evacuated the residents of the building. The subsequent investigation showed that the fire was arson and an accelerant was used in the basement of the apartment building. A 23-year-old man was subsequently arrested. The actions of the officers likely saved lives.

Further, all officers of the Cudahy PD are very concerned about drug use by our children. In 2004, Sgt. Randy Scheel worked with the administration of the Cudahy High School to facilitate canine searches of the school. The new principal and vice-principal were receptive. Sgt. Scheel organized and coordinated the first two canine searches and we plan to continue the use of canines and conduct at least two searches per school year.

Since the School Resource Officer position was eliminated in January of 2003, Day Shift has been trying to fill the void. The schools are a great demand on the PD's resources. In 2004, we received 30 Crime Stopper "Quick 50" tips concerning the high school. Most of these complaints involved illegal drugs and several arrests resulted. Patrol Officers of the first shift developed informants and conducted surveillances.

Both 2003 and 2004 were challenging years for the Cudahy PD. There was a great deal of uncertainty because of 2 consolidation efforts and new police chiefs. I think it is to the credit

of the officers of the Day Shift that they did not become distracted or discouraged. They continued to provide a high level of police service in a professional manner.

DETECTIVE BUREAU

In 2003 and 2004, the Detective Bureau consisted of Detectives Dala Milosavljevic, Michael Carchesi and Glen Haase. We noted several new challenges including increased violence, drug use and sex offenses. We responded with innovation and increased cooperation with other law enforcement agencies.

2003 was marked by some high profile violent crimes. In April, 26-year-old Kevin Hirschfield was shot and killed by three Latin Kings in the Speedway gas station at 4944 South Packard Avenue. In July, an 18-year-old man was shot in the leg at a party in the 2800 block of East Allison Avenue. In November, a 24-year-old woman killed her newborn baby by drowning it in a toilet in the 5100 block of Packard Avenue. We also experienced two serious stabbing incidents.

Aggravated Batteries rose 15% (from a 5-year average) in 2003 and 84% in 2004. We have also noted a significant increase in robberies. There was a 50% increase in 2004 (18 from 12 in 2003). In 2004 we investigated 4 home invasion robberies, one of these resulted in a victim being pistol-whipped and a second home invasion resulted in two victims were tied up and one was stabbed. Our investigations cleared 3 of the 4 home invasion robberies. We have also taken note of the increased number of sex offenses. There were 6 "rapes" in 2003 and 7 in 2004. However, we investigated 44 reports of sex offenses in 2003 and 52 in 2004. The sex offenses that do not fit the UCR criteria for "rape" often have children as the victims and require skilled, trained investigators to properly handle them.

In the previous two years, we have tried new methods and tactics. We employed reverse stings in drug investigations. We conducted a successful sting operation for prostitution and escort services. It resulted in 12 arrests. We acquired surveillance equipment from the state at no cost. We engaged in successful asset forfeiture actions on both the federal and local level. In 2004, we purchased an amphibious All Terrain Vehicle with money seized from a cocaine dealer. This vehicle will be used to increase our presence in the park and will double for conveyances of injured people in remote areas of the park.

Finally, we have made efforts to work more cooperatively with other law enforcement agencies. We have a close working relationship with our surrounding communities, the Milwaukee PD's Intelligence Division, HIDTA, and others. A detective regularly attends investigator meetings and all three detectives are members of the Milwaukee area Internet newsgroups. The trend in law enforcement is to view things regionally and the Chief's and city fathers consideration of a temporary assignment to HIDTA is an indication that we are headed in the right direction.

Respectfully submitted,

Lt. David R. Aamodt

EARLY SHIFT

The Early Shift is comprised of Captain Richard Wargin; Sergeant Chris Kraker; Detectives Dala Milosavljevic and Glen Haase (one in 2003; an additional Detective joined the shift in September of 2004); six Patrol Officers: Gary Kuchenreuther, Crag Hauski, Greg Karas, Shawn Grimm, Joseph Zblewski and Chris Blunt. Officers James Karweik (Noon-8 p.m.) and Horace Craft (8 p.m.-4 a.m.) make up the Power Shifts. Donna Gauthier, Marcia Herrick and Erin Zirzow are the Emergency Services Dispatchers assigned to the Early Shift.

The Early Shift was the most active concerning overall volume of activity within the Police Department in both 2003 and 2004. 2003 was an interesting year for the Early Shift as well as the entire Department. We were lead by Interim Chief Jerome Wolff for the entire year and experienced the result of the 2002 layoff, which was the first time in the Department's history. Consolidation of services was the main topic of debate within the City of Cudahy as well as the Department. The resolve that all personnel exhibited was a testimony to the professional integrity of all Department members.

<u>2003</u>	<u>2004</u>	<u>DESCRIPTION</u>
8,668	8,525	Calls for service Early Shift officers responded to including (but not limited to) the following specific events.
255	251	Warrant pick-ups.
98	93	Chapter 51 – involuntary mental health commitments.
108	121	Motor vehicle accidents.
315	326	Responses to juvenile complaints.
114	128	Domestic violence / family problems.
71	68	Battery complaints.
110	111	Missing persons complaints.

More change occurred in 2004 with the hiring of Chief of Police David Tellock who announced his retirement late in the year. Though uncertainty can affect all Department personnel during periods of interim and then temporary leadership; once again, the professional integrity of our personnel paved the way for success in 2004.

I have been fortunate to lead the motivated and experienced men and women of the Early Shift. The volume and diversity of the calls that they respond to range from barking dog complaints to weapon related events, domestic disturbances and alcohol related offenses. Traffic volume and people volume is high on Early Shift – 50 calls on a shift is common during nice weather months.

It is always our collective goal to provide professional, quality service to the citizens of Cudahy. Our mandate is to provide a safe environment to all individuals who live within, work within or visit our City.

Respectfully submitted,

Sgt. Chris Kraker

LATE SHIFT

The Late Shift is staffed with one Lieutenant, one Sergeant, five Patrol Officers, one Power Shifter (8 p.m.-4 a.m.) and two Emergency Service Dispatchers. Since the year of 2003, the shift has stabilized as Patrol Officers Joseph Paczocha, Rob Jachowicz, Brian Scott and Andrew Kitzrow remain. A new officer is to be added to the shift in 2005. Both supervisors, Lt. Stan Kay and Sgt. Geoffrey Hintz, have been in command of the shift since 2003.

During their tour of duty, the Late Shift answers a variety of calls. Officers are responsible for handling these calls for service, as well as patrolling their assigned beat areas, monitoring properties and business, and providing protection for the city's residents. Along with these duties, officers enforce traffic laws, municipal ordinance offenses and State Statutes. Officers also utilize a significant portion of their time enforcing the city's Overnight Parking Ordinance. Officers of the Late Shift administered over 9,000 parking citations in 2003 and over 7,700 in 2004. By monitoring and citing of illegally parked motor vehicles, officers are able to identify abandoned vehicles and remove them from the city's thoroughfares. The abandonment process ensures that the city streets are clear of unsightly, inoperable vehicles. This process also allows for officers to identify stolen vehicles and improperly registered autos. Officers continue to oversee falsely registered vehicles and administer proper enforcement.

While patrolling the city streets, officers often conduct Field Interrogation (FI) stops. Officers locating suspicious individuals in the early morning hours are expected to stop these subjects, identify them and validate the reason they are in a specific location. These Field Interrogation stops often result in various kinds of arrests. Some examples of the arrests initiated by FI stops are: open warrants by other agencies, contraband or drug paraphernalia on a subject's person, juvenile curfew violations or underage consumption. Missing persons are also located through the stopping and questioning of pedestrian traffic in the early morning hours. The Late Shift accounted for 56% of the Department's FI stops in 2004.

Another priority of the Late Shift is locating and arresting subjects operating motor vehicles under the influence of an intoxicant. Impaired drivers can be discovered by improper driving techniques, auto speed infractions or traffic stops effected for minor equipment violations where the officer's probable cause escalates to a level where the operator must be given Field Sobriety Tests to determine his/her degree of impairment. The Late Shift accounted for 36 OAWI arrests or 43% of the Department's arrests in this area.

Officers continue to proactively enforce the laws and ordinances. Building and business checks, alley patrol, street maintenance, park patrol and traffic enforcement are conducted on a continuous basis. Officers of the Late Shift check for open or unlocked doors to residential garages, businesses and other secured property to prevent crimes of opportunity. It is the goal of the Late Shift to provide safe streets, maintain order and protect the property and citizens of Cudahy. The officers of the Late Shift are responsive to the needs of the community and will persevere in reaching these goals.

Respectfully submitted,

Sgt. Geoffrey Hintz

COMMUNICATIONS CENTER

The Communications Center is where it all begins. Emergency Services Dispatchers (ESDs) Margaret Meyer, Jill Santi, Darlene Ceretto, Toni Peterson, Donna Gauthier, Kim Mewes, Marcia Herrick, Erin Zirzow and Kristina Ralston are the first people contacted when citizens require police assistance. During the years 2003 and 2004, these outstanding ESDs received over 34,000 calls for service. These calls range from a disabled vehicle to a homicide. Typically, calls are received for domestic violence, entry to locked vehicles and theft. ESDs are charged with the responsibility of obtaining names, addresses and phone numbers so that they can assign officers with complete information to insure their safety.

Many times, ESDs receive numerous calls at one time making their job even more difficult. Often, for instance, when an accident occurs, ESDs must dispatch police, fire and ambulances almost simultaneously so that proper attention can be given to the victims. Contacting towing services, the Department of Public Works, Water Utility and public utilities add to their responsibilities.

Most of the time, their work goes unnoticed; but without their dedication and commitment, our work would be made much more difficult.

During 2003-2004, ESD Margaret Meyer and ESD Darlene Ceretto left the Department for other challenges. ESD Meyer was the first ESD hired by the City of Cudahy Police Department in 1987 and her leaving created a huge void because of her experience and abilities. ESD Meyer was continuously relied upon to provide computer assistance to the many officers who had the opportunity to work with her. ESD Ceretto could always be relied upon to provide officers with much appreciated and needed support for the jobs they were called upon to perform. Both ESD Meyer and ESD Ceretto will be sorely missed.

2004 was a difficult year not only because of the departure of the experienced Dispatchers, but the unsuccessful attempt at consolidating Cudahy dispatch services with South Milwaukee. These were tough times as Emergency Services Dispatchers often worked many hours of overtime in an attempt to make the consolidation effort successful.

The City as well as its Police Department are very fortunate to have such a talented and dedicated group of Dispatchers working to make our corner of the world a bit safer each and every day.

Respectfully submitted,

Captain Stan Kay

CLERICAL DIVISION

The Clerical Division is comprised of Police Clerks Barb Swenson, Janet Morris and Margaret Malinowski and Administrative Assistant Jaci Duvall who are responsible for keeping the assorted records and reports moving as demonstrated below.

During the testing phase for dispatch consolidation, the clerical division took over the responsibility of closing out the previous day's cash register transactions. The monetary breakdown of paid citations, parking tickets, parking permits, copies of reports, bail posted for other law enforcement agencies, alarms and other miscellaneous items is crucial when gathering data for our monthly court reports and paying the required amounts to the County and State.

The preparation of court dockets, pretrials, warrants, commitments, monthly reports to the State Treasurer, forwarding of dispositions to the Wisconsin State Motor Vehicle Department, and also to the Crime Information Bureau are completed by this Division. There were 3,540 cases in 2003 and 3,845 cases in 2004 processed through the Municipal Court. There were 1,946 pretrials in 2003 and 2,137 pretrials in 2004. 540 commitments and warrants were issued in 2003 and 479 were issued in 2004.

Some of the other areas of responsibility include processing fingerprints and performing background checks for license applicants, invoicing false alarms, and processing motor vehicle accident reports for the State. Each year, more than 1,300 requests by citizens, insurance companies and other government agencies were filled for documents under the Open Record Law.

Gathering statistics for the Federal Bureau of Investigations and Crime Information Bureau from approximately 2,300 incident reports a year is a tedious task, which requires continued education to ensure we are scoring unusual incidents correctly. These statistics are used for determining the areas of high crime throughout the United States. Each incident report generated by a police officer is broken down into many different categories so that statistics for age, race, gender, violation type, arrest disposition, property type, victim status, etc. can be tabulated.

Although we have a vendor who processes the parking citations on our behalf, there are still tasks one of our clerks performs on a daily basis including filing the paid parking citations, checking to ensure that an escalating fee did not cross when a payment was made, scheduling pretrials with the City Attorney and answering numerous parking related phone calls.

I thank this dedicated group who serves the Police Department, City and community by willingly performing the various duties that are assigned and working together to resolve issues in a professional manner.

Respectfully submitted,

Jaci Duvall, Administrative Assistant

CUDAHY POLICE AUXILIARY PERSONNEL

<u>AUXILIARY</u>	<u>HIRE DATE</u>	<u>HOURS WORKED</u>	
		<u>2003</u>	<u>2004</u>
Sgt. James Hersil	10/17/75	102	110
Roland Elenich	09/06/63	35	24
Gene Meyers	10/12/92	30	0
Jeff Hintz	05/16/94	68	69
John Hundseder	06/03/02	94	96
James Schubert	06/03/02	102	96
Gary Adyniec	04/28/03	71	108
Jennifer Gade	05/22/03	24	0
		526	503

TOTAL HOURS WORKED

The above individuals comprise the dedicated group of concerned citizens that without compensation volunteer many hours of their time to assist the Cudahy Police Department with numerous City related events.

EVENTS WORKED DURING 2003-2004

Badgerland Striders Run	Cudahy High School Football Games
Ride for the Performing Arts	Cudahy High School Homecoming
4 th of July Parade/Activities	Cudahy High School Band Competitions
Sweet Applewood Days	Cudahy High School Basketball Games
Memorial Day Services and Parade	Cudahy High School Cross Country Events
Cudahy Historical Society Auction	Cudahy High School Prom
Battle of the Badges	Cudahy High School Graduation
Cudahy Municipal Court	

Respectfully submitted,

Richard H. Wargin
Chief of Police

CUDAHY POLICE DEPARTMENT 2003-2004 TRAINING SUMMARY

The Cudahy Police Department has continued to maintain a high level of professionalism by sending its personnel to training sessions throughout the State of Wisconsin. Training for the Department is divided into four categories: Specialized Training, Re-certification Training, In-Service Training and Roll Call Training.

SPECIALIZED TRAINING

Involves advance instruction in both Administration and Operational methods / techniques. Examples of such training include the School of Police Staff and Command at Northwestern University, the FBI National Academy, the Southern Police Institute and various other instruction at local colleges and universities.

RE-CERTIFICATION TRAINING

This training is mandated by the Wisconsin Department of Justice Training and Standards Bureau designed to update and maintain certification for all police personnel within the Cudahy Police Department. Training is offered to all levels of the organization – patrol, detectives, supervisors and management personnel. Many of the technical colleges in the state provide this type of training.

IN-SERVICE TRAINING

Consists of training conducted at the Cudahy Police Department on a variety of topics relevant to the needs of the Department.

ROLL CALL TRAINING

Training sessions conducted during Roll Call to inform police personnel of recent changes and updates of State Laws, Supreme Court Decisions, as well as, other relevant procedures and techniques related to the police profession.

2003-2004 TOTAL TRAINING HOURS

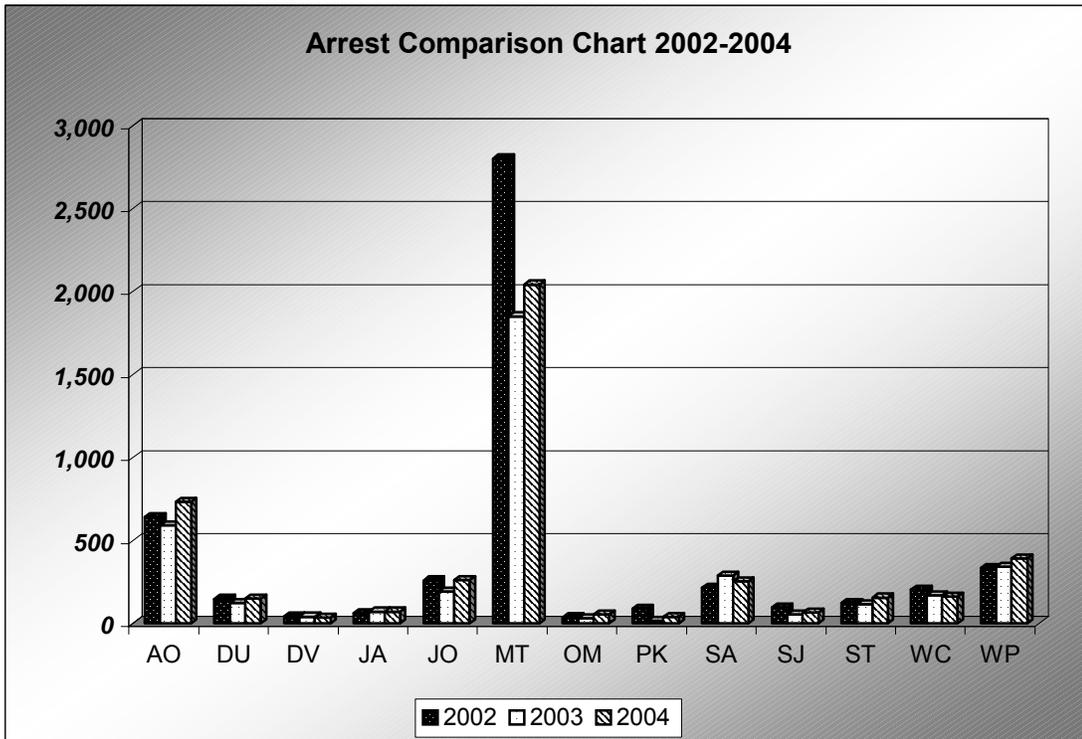
	<u>2003</u>	<u>2004</u>	
SPECIALIZED TRAINING.....	589	1,165	Hours
IN SERVICE (Recertification & Other Schools)	284	96	Hours
IN SERVICE (Cudahy Police Department).....	159	187	Hours
ROLL CALL TRAINING	0	2	Hours
 TOTAL	 1,032	 1,468	 Hours

Respectfully submitted,

Richard H. Wargin
Chief of Police

TOTAL ARRESTS

	<u>2002</u>	<u>2003</u>	<u>2004</u>
ADULT ORDINANCE (AO).....	641	590	733
DRUNK DRIVING (DU).....	148	123	151
DOMESTIC VIOLENCE (DV).....	42	41	36
JUVENILE ALCOHOL (JA).....	63	72	72
JUVENILE ORDINANCE (JO).....	259	192	262
MUNICIPAL TRAFFIC (MT).....	2,802	1,851	2,043
OTHER MUNICIPAL (OM).....	37	31	54
PARKING (PK).....	89	15	39
STATE ADULT (SA).....	214	289	253
STATE JUVENILE (SJ).....	96	55	67
STATE TRAFFIC (ST).....	122	116	156
WARRANTS CUDAHY (WC).....	205	170	161
WARRANT PICKUPS (WP).....	335	343	392
TOTAL.....	5,053	3,888	4,419



COURT REPORT

CIRCUIT/JUVENILE COURT – MILWAUKEE COUNTY

	<u>2003</u>	<u>2004</u>
Assault & Battery.....	47	27
Burglary	18	10
Damage to Property	63	8
Disorderly Conduct.....	28	14
Drugs	24	72
Forgery & Worthless Checks.....	25	10
Larceny	31	39
Operating After Suspension / Revocation.....	100	124
Robbery.....	3	20
Weapons Law Violations	7	6
Others.....	59	130

MUNICIPAL COURT – CITY OF CUDAHY

	<u>2003</u>	<u>2004</u>
Parking Stipulations.....	5,701	4,757
Parking – Court (Not Guilty Pleas).....	1,317	1,436
Pretrials – Traffic and Non-Traffic Ordinance	649	726
Traffic	1,510	1,611
Non-Traffic Ordinance.....	733	829
Cases Dismissed*: Traffic	285	316
Non-Traffic Ordinance.....	178	149
Commitments To Jail.....	142	73
Driver License Suspension – Failure To Pay.....	257	202
Jury Demands Filed	0	2
Appeals Filed	0	1
City Warrants And Commitments Issued	540	479
Total Forfeitures Collected	\$165,687.31	\$173,306.30
Other Revenue (copy, police paper, reopen fees).....	\$4,746.45	\$5,499.88
Parking Fines	\$165,156.97	\$179,166.11
Parking Permits.....	\$86,263.58	\$120,868.33
Alarms.....	\$3,250.00	\$3,150.00
Municipal Parking Lot Revenue	\$862.36	\$744.70

*Includes dismissed cases that had an original plea of “Not Guilty”.

SQUAD FLEET REPORT

The following is a list of vehicles assigned to the Cudahy Police Department and their specific assignments.

QUANTITY	VEHICLE TYPE	ASSIGNMENT
4	Ford Crown Victoria	Marked squads used for patrol.
1	Ford 1-Ton Van	Marked squad used for patrol and conveyance.
1	Jeep Wrangler	Right hand drive used for parking enforcement.
4	Ford Taurus	Unmarked squads used by the Chief of Police and the members of the Detective Bureau.
1	Dodge Caravan	Used by members of the Detective Bureau.
1	Chevrolet Tahoe	Marked squad used by supervisors.
1	Honda Moped	Used for park and alley patrol.
1	Amphibious ATV	Used for park patrol and land/water rescues.

Total mileage driven by Officers exceeded 200,000 miles. Weekly squad checks and maintenance allow the vehicle to be operational twenty-four hours a day. A solid transitional program has allowed the Department to replace the squads before they become worn out and cost prohibitive. The used squads are sent to an auction and sold.

Respectfully submitted,

Sgt. Randy Scheel

The Law Enforcement Code of Ethics

AS A LAW ENFORCEMENT OFFICER, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against violence or disorder, and to respect the Constitutional rights of all men to liberty, equality and justice.

I WILL keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided in me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I WILL never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I RECOGNIZE the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession . . . law enforcement.