

# CUDAHY POLICE DEPARTMENT 2014 ANNUAL REPORT



Chief Poellot and K-9 Officer Olson with Ezzo



## ***POLICE DEPARTMENT***

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Chief of Police***

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The Honorable Mayor John Hohenfeldt  
Members of the Common Council  
Members of the Police and Fire Commission  
Citizens of the City of Cudahy

Ladies and Gentlemen,

It is my privilege to present the Cudahy Police Department Annual Report for 2014.

Each year the Office of Justice Assistance (OJA) Statistical Analysis Center releases Uniform Crime Report (UCR) data. The violent crimes analyzed in the Two-Year Comparison Report for 2013-2014 consist of Murder, Forcible Rape, Robbery and Aggravated Assault. In 2013, there were 33 violent crimes reported in Cudahy; and in 2014, there were 35. An increase of 2 violent crimes in Cudahy resulted in a statistical increase of 6% in 2014 as compared to 2013.

The property crimes analyzed in the Two-Year Comparison Report for 2013-2014 consist of Burglary, Larceny Theft, Motor Vehicle Theft and Arson. In 2013, there were 454 property crimes reported in Cudahy; and in 2014, there were 498. An increase of 44 property crimes in Cudahy resulted in a statistical increase of 10% in 2014 as compared to 2013.

UCR crime statistics fluctuate from year to year in every community. It is the goal of law enforcement agencies to increase public safety and reduce crime. A seven-year UCR crime comparison is included in this annual report. We began this comparison in 2008 because 2008 was my first full year as Cudahy's Police Chief. Between 2008 and 2014, there was a 34% overall reduction of property crime and a 49% overall reduction of violent crime. While crime will continue to fluctuate, the continued overall crime decrease is a reflection of the hard work of the men and women of the Cudahy Police Department with the support of the elected officials. Through their ongoing dedication and support, they have all demonstrated that the safety of this community is a high priority.

Quality of life issues like chronic nuisances, noise, vandalism, graffiti and traffic safety are important to us. We continue to build strong partnerships with the community, which ensures the continued success of this agency. As part of our ongoing strategy of service, we ask that you call us to provide us the opportunity to provide you the highest quality service we can.

Respectfully submitted,

Chief Thomas D. Poellot

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# **CUDAHY CITY OFFICIALS**

## **MAYOR**

John Hohenfeldt

## **CHIEF OF POLICE**

Thomas D. Poellot

## **POLICE AND FIRE COMMISSION**

Tom Kujawa, President

Kathryn Wojtysiak, Secretary

Gerald Rieder

Victor Venus

Donald Mulock

## **COMMON COUNCIL**

Justin Moralez, First District

Mary Schissel, Second District

Randy Hollenbeck, Third District

Jason Litkowiec, Fourth District

Richard Bartoshevich, Fifth District

# *CUDAHY POLICE DEPARTMENT*

## *MISSION STATEMENT*

The mission of the Cudahy Police Department is to affirmatively promote community safety and security. To strive for excellence within our agency by providing our employees with a positive, supportive and professional environment that encourages innovative problem solving to enhance the quality of life in the City of Cudahy.

*To strive toward a community partnership and to achieve public trust and cooperation, through equitable treatment of all persons.*

We, the Members of the Cudahy Police Department, are committed to these values:

RIGHTS – We will protect the Constitutional Rights and personal freedoms of all persons.

INTEGRITY – We believe that integrity is the basis for personal and public trust.

DIGNITY – We will treat all persons with honor and respect.

EQUALITY – We will treat all persons similarly situated without regard to race, color, religion, age, sex or national origin.

EMPATHY – We believe that all persons should be treated with sensitivity and understanding.

EXCELLENCE – We strive for personal and professional excellence, dedication to duty and service to the public.

PARTNERSHIP – We believe that the community and police must work in cooperation to achieve common goals.

SAFETY – We are committed to performing our duties in a safe environment with all persons and ourselves in mind.

REASONABLENESS – We recognize the importance of objectivity and common sense in the identity and resolution of community problems.

# CUDAHY POLICE DEPARTMENT PERSONNEL

<u>Position / Employee</u>	<u>Date of Hire/Promotion</u>		
<b>CHIEF OF POLICE</b>			
Thomas D. Poellot	12/19/07		
<b>CAPTAIN</b>			
Dala Milosavljevic	07/13/87		
Lieutenant	05/28/10	Captain	10/05/14
Detective	05/02/97	Detective Sergeant	01/28/09
<b>LIEUTENANT</b>			
Christopher Blunt	05/01/97	Lieutenant	10/05/14
Sergeant	08/02/05		
<b>SERGEANTS</b>			
Randall Scheel	08/27/84	Sergeant	05/02/97
Retired	06/22/14		
Andrew Kitzrow	11/10/00	Sergeant	06/19/08
Glen Haase	06/13/88	Sergeant	12/21/09
Detective	10/03/01		
Michael Carchesi	02/02/90	Sergeant	01/05/10
Detective	08/29/00	Retired	02/07/14
Thomas Livesey	07/24/06	Sergeant	02/15/12
Corporal	04/04/11		
Sean Harrington	07/05/06	Sergeant	02/14/14
Joseph Zblewski	12/11/95	Sergeant	10/05/14
Detective	06/20/08		
Craig Bultman	04/20/10	Sergeant	10/05/14
<b>DETECTIVES</b>			
Shawn Grimm	06/03/91	Detective	12/23/09
Anthony Andrews	03/28/05	Detective	05/28/10
Andrew Ayala	4/28/08	Detective	10/05/14
<b>CORPORALS</b>			
Thomas Kopydlowski	07/13/09	Corporal	02/22/12
<b>POLICE OFFICERS</b>			
Joseph Paczocha	04/01/85	Francis Stahl	07/13/87
James Karweik	08/03/87	Craig Hauski	09/06/89
Robert Jachowicz II	05/02/97	Brian Scott	02/28/00
Brian Olson	01/07/05	Daniel O'Hearn	08/22/05
Aaron Agenten	02/26/07	Paul Morey	04/21/08

Eric Ross 08/24/09-03/13/14 resigned  
Janelle Jurkiewicz 03/28/11  
Bradley Summers 07/16/12

Aric Behnke 02/07/11  
Shawn Doyle 06/28/11

**COURT LIAISON OFFICERS - Part Time**

Gary Kuchenreuther 06/14/06

Robert Danek 08/26/07  
Retired 12/26/14

**SCHOOL RESOURCE OFFICERS - Part Time**

Steven Kaminski 08/27/09

Michael Strzok 03/08/10  
Retired 10/31/14

**CAS/ADMINISTRATIVE ASSISTANT**

Jacquelynn Duvall 08/30/99

Retired 12/26/14

**POLICE CLERKS**

Jill Santi 09/29/93

Marcia Herrick 03/31/14

**EMERGENCY SERVICES DISPATCHERS**

Toni Peterson (Lead) 01/20/95  
Marcia Herrick 10/12/98  
Kristina Ralston-Grimm 08/09/04  
Melissa Mueller 01/19/09

Kim Hintz 03/30/98  
Carol Nichols 05/23/05  
Ryan Grabowski – PT 08/12/12

**COMMUNITY SERVICE OFFICERS**

David Benske 05/01/08  
Greg Witkowski 05/20/09

Richard Mostowik 07/29/08

**AUXILIARY OFFICERS – Volunteers**

John Hundseder 06/03/02  
Trevor Nadeau 06/11/07  
John Duchac 2009  
Matthew Scott 12/16/11

Scott Wilke 07/2006  
Andrew Diamond 07/15/10  
Samantha Gasparov 12/09/11

## New Hires 2014

**POLICE OFFICERS**

Daniel Markus 06/30/14  
Brian Ploch 06/30/14

Holly Zinnecker 06/30/14

**EMERGENCY SERVICES DISPATCHERS**

Caitlin Livingston 04/7/14  
Hailey Butow 10/6/14

Rebecca Andersen PT 9/30/14  
Laura Myers 11/19/14

# **2014 Manpower Allocation**

## First Shift – 8:00 a.m.-4:00 p.m.

- 1 Chief of Police
- 1 Captain
- 3 Sergeants
- 3 Detectives
- 5 Patrol Officers
- 3 Emergency Services Dispatchers
- 1 Confidential Administrative Secretary
- 2 Police Clerks

## Second Shift – 4:00 p.m.-Midnight

- 1 Lieutenant
- 2 Sergeants
- 7 Patrol Officers
- 3 Emergency Service Dispatchers

## Third Shift – Midnight-8:00 a.m.

- 1 Sergeant
- 2 Corporals
- 5 Patrol Officers
- 2 Emergency Service Dispatchers

# Day Shift

The Day Shift employees of the Cudahy Police Department are assigned the hours of 8am – 4pm. As with every shift, the Day Shift is preceded by a 15 minute roll-call, which is mandatory for all sworn personnel. The purpose of roll-call is to disseminate information from the previous 16 hours to the current incoming shift. This is an important occurrence as it keeps the current group of officers, who are about to start their tour of duty, apprised of what has been going on in the community during the previous two shifts.

In 2014, the Day Shift sworn staff was comprised of the following personnel:

Chief Tom Poellot

Captain Dala Milosavljevic

Lieutenant Chris Blunt

Sergeants Andy Kitzrow and Joe Zblewski

Detectives Shawn Grimm, Tony Andrews and Andrew Ayala

Patrol Officers Frank Stahl, Craig Hauski, Jim Karweik, Brian Scott and Aaron Agenten

Part Time School Resource Officers Steve Kaminski and Mike Strzok

Part Time Court Liaison Officer Gary Kuchenreuther

The Day Shift civilian staff is comprised of Confidential Administrative Secretary Jaci Duvall; Police Clerks Jill Santi and Marcia Herrick; and Emergency Services Dispatchers Toni Peterson and Kim Hintz.

In 2014, Sergeants Randall Scheel and Michael Carchesi retired after a combined total of 54 years of police service. Congratulations to them on a very a successful career.

Citizens should take comfort in knowing that dayshift officers are among the most experienced and seasoned in the department. In 2014, dayshift officers issued 4624 traffic citations and made 437 arrests for various ordinances and criminal violations. In addition, dayshift officers placed an emphasis on working with the community, by providing bank and business checks, neighborhood patrols and positive citizen interactions.

Rest assured the experienced and seasoned dayshift officers will continue to provide the highest level of police service to the citizens and guests of Cudahy.

During the school year, School Resource Officers (SRO) Steve Kaminski and Mike Strzok work exclusively within the schools. Steve and Mike are very proactive and effective in handling all police type issues within the Cudahy school system.

# Early Shift

The Early Shift works from 4 p.m. to Midnight, and is preceded by a 15 minute roll-call (all the shifts have a roll-call preceding the shift). The Early Shift receives the highest volume of activity among the three shifts routinely surpassing 8,000 calls for service per year.

The Early Shift was comprised of the following individuals in 2014:

Sergeant Glen Haase  
Sergeant Tom Livesey  
Patrol Officer Robert Jachowicz  
Patrol Officer Brian Olson  
Patrol Officer Eric Ross  
Patrol Officer Aric Behnke  
Patrol Officer Janelle Jurkiewicz  
Patrol Officer Shawn Doyle  
Patrol Officer Holly Zinnecker  
Patrol Officer Brian Ploch

The Early Shift was comprised of the following civilian individuals in 2014:

Emergency Service Dispatcher Melissa Mueller  
Emergency Service Dispatcher Hailey Butow  
Emergency Service Dispatcher Laura Myers  
Emergency Service Dispatcher Caitlin Livingston

Sergeants Glen Haase and Thomas Livesey command the Early Shift. Early Shift experiences the highest amount of calls for service. In 2014, Early Shift Officers issued 1078 traffic citations and made 508 arrests for ordinance and criminal violations. Early Shift Officers were extremely vigilant in addressing suspicious activities, as the criminal element generally becomes more active during hours of darkness.

Early shift, with its blend of youthful tenacity and veteran leadership provides a dynamic balance to address quality of life issues and crime prevention.

## **Late Shift**

The Late Shift works from Midnight to 8 a.m. and is entrusted with the safety of the community while most citizens are asleep. In 2014, the Late Shift experienced some personnel changes during the year. Sergeant Sean Harrington was the Late Shift supervisor along with Sergeant Craig Bultman. Tom Kopydlowski was assigned to the position of Corporal, and continues in that role on Late Shift. The Late Shift ended up being comprised of the following individuals in 2014:

Sergeant Sean Harrington  
Sergeant Craig Bultman  
Corporal Thomas Kopydlowski  
Patrol Officer Joe Paczocha  
Patrol Officer Dan O'Hearn  
Patrol Officer Paul Morey  
Patrol Officer Brad Summers  
Patrol Officer Dan Markus

The Late Shift was comprised of the following civilian individual in 2014:

Emergency Service Dispatcher Carol Nichols

In 2014, Late Shift officers issued 1385 traffic citations and made 358 arrests for various ordinance and criminal violations. Late Shift officers work with the least amount of resources, yet encounter numerous high risk situations. In addition, Late Shift officers maintain a highly proactive approach to detect and apprehend impaired drivers. Moreover, Late Shift officers have seen an increase of impairment due to illegal narcotic drugs and prescription medications.

Despite working very difficult hours, Late Shift officers maintain a heightened sense of alert in patrolling the city streets. While most citizens are asleep, rest assured your Late Shift officers are diligent in keeping the community safe.

# Detective Bureau

Captain Dala Milosavljevic

Detective Shawn Grimm

Detective Tony Andrews

Detective Andrew Ayala

The Cudahy Police Department Detective Bureau continued as the investigative backbone of the agency in 2014. Lead by Captain Dala Milosavljevic, the strength and expertise of our Bureau once again set the professional standard for the agency in 2014. Our “Bureau” also works closely with the Patrol Division providing assistance and expertise to them on a regular basis.

The following list of responsibilities will provide insight into the Detective Bureau:

- Search for, collect, process and inventory evidence.
- Interview suspects, witnesses, and victims, and then transfer that information into the narrative of a report in a professional manner.
- Assist the Patrol Unit at the scene of any substantial event.
- Manage all major cases.
- Intelligence gathering.
- Prepare documentation for District Attorney charging and court processes.
- Property, drug, gang, white collar and sensitive crime investigation and enforcement.

In 2014, Joseph Zblewski was promoted to the rank of Sergeant after serving with distinction for 7 years as a detective. Andrew Ayala was promoted to detective to fill the vacancy. Detective Ayala brings a comprehensive background in computer technology.

The most violent and complex crimes are investigated by the Detective Bureau. Fortunately, the Detective Bureau has received formal training and experience to effectively handle all forms of criminal investigations.

# Emergency Services Dispatch

The Cudahy Police Department has a fully functioning, fully staffed, Communication Center (CC). The CC started with 6 full time and 2 part time Emergency Services Dispatchers (ESDs) in 2014. Part time ESD is Ryan Grabowski and Rebecca Andersen. The full-time ESDs included Toni Peterson (Lead), Kim Hintz, and Melissa Mueller on Day Shift, Caitlin Livingston, Hailey Butow and Laura Myers on Second Shift and Carol Nichols on Third Shift.

## The CAD System

CAD stands for Computer Aided Dispatch and can be described as an electronic (computerized) documentation and informational data entry of all calls for service undertaken by officers. These calls for service can be officer generated, or citizen generated. The ESDs are responsible for all CAD information entry. The CAD system, specifically the information entered into the CAD system, is the root of all the data entered into our RMS. CAD information includes the following:

- Time and date of the call or event
- Nature of call or event
- Officer(s) involved in the call or event
- Length of time spent on the call or event by officers, including the start and end time of officer involvement
- Written narrative describing the call or event, including a disposition
- The name of the individual(s) involved in the call or event

All calls for service, traffic stops, officer activities, citizen complaints – literally all officer activity is documented in the CAD system.

Emergency Services Dispatchers are responsible for the following tasks:

- All point of contact interactions with incoming phone calls.
- Incident report organization, typing, scanning of documents, and RMS data entry.
- All CAD entries.
- 911 system management.
- S.M.A.R.T. coordination. S.M.A.R.T. stands for Suburban Mutual Aid Response Teams, and is a law enforcement mutual aid system operating in Southeastern Wisconsin. The S.M.A.R.T. system provides up to 40 additional officers (5 per level of request) from surrounding agencies (who have opted to take part in the program) that will respond to Cudahy when additional resources/manpower are needed for any police endeavor.
- M.A.B.A.S. (Mutual Aid Box Alarm System) coordination. M.A.B.A.S. is the fire department's equivalent to S.M.A.R.T.
- Cudahy Emergency Operation Center (EOC) communication conduit.
- TIME system information operators. The TIME system is an electronic information source, which is accessible only to law enforcement that provides DOT driver's status, wanted person status, criminal history of persons, stolen property status and entry,

missing person status and entry, law enforcement administrative messaging between agencies, DNR records, and more.

- All citation processing.
- Paging of DPW and Tactical Team staff.
- Business key holder notifications and maintenance.
- And much more...

The first and all subsequent calls that a citizen makes during a crisis situation are managed by an ESD. Prior to Police or Fire Department involvement, all incoming emergency situations are filtered and managed by ESD personnel. Many occupations include multi-tasking as a required ability; but few occupations include the pressure, pace or magnitude of emergency decision making experienced by the ESD. The responsibility and service that our ESDs provide the community is significant.

## **Clerical Division**

The Clerical Division is comprised of three individuals who represent the cornerstone of the agency's administrative systems functionality. Confidential Administrative Secretary Jaci Duvall, the Chief's administrative right hand; and Clerks Jill Santi and Marcia Herrick are responsible for a myriad of tasks that keep the agency functioning smoothly including the following:

- Data entry into our Record Management System (RMS) of all State court dispositions from our arrests and provide records to the City Attorney for municipal trials /pretrials.
- Filing and management of incident and accident reports including Uniform Crime Report (UCR) data submission.
- Coordination of our electronic laser based fingerprinting Livescan system. We no longer use the old manual ink based method. The fingerprints are then kept in an electronic format. Marcia then submits the fingerprints to the State for their purposes.
- Department WIJIS (Wisconsin Justice Information Sharing) administration. Information, such as incident reports and booking information from CPD arrests are sent to the State Department of Justice where the data is stored. Other law enforcement agencies can access this information for official purposes. The information is also kept for historical purposes, statistical analysis, etc.
- Process all open records requests.
- Data entry for employee payroll and overtime tracking systems.
- Coordinate the processing of all parking citations, notices and registration suspensions.

- Assist with TraCS (Traffic and Criminal Software) information submittal of computer generated electronic citations and accident reports to the State, and RMS integration of that information.
- Process data for alarm billings for private businesses or residential dwellings that have alarm systems. Upon exhausting the two free police responses to an activated alarm per year, any subsequent police response includes a fee charged to the entity. Weather related alarm activation (lightening, thunder, wind) responses are not charged.
- In the absence of a dispatcher, clerks process all transactions at the front counter of the department including citation payments, purchase of parking permits, channeling citizen complaints, and responding to citizen questions.
- Administration and balancing of TiPSS (Titan Public Safety Solutions) cash register, which includes filing all citation payments, managing permit fees, processing warning tickets, disbursing payments of bail for other agencies, etc.
- Monitor all tavern point accumulations and the mailing of any tavern correspondences.

As the Confidential Administrative Secretary to Chief Poellot, Jaci Duvall is instrumental in the development of administrative and budgetary reports and is responsible for all aspects of the Police Department’s payroll system. Ms. Duvall also serves as the recording secretary at the Police and Fire Commission meetings, labor negotiations, staff meetings, etc. Ms. Duvall manages the Police Clerks and is tasked with departmental billing, purchase payments and grant fund dissemination. She is also a constant source of support to the Chief and Captain. After 15 years of service Jaci retired on December 26, 2014.

## **Auxiliary Police Personnel**

Their jobs are often times thankless in nature. However, the volunteer contingent of department personnel known as Auxiliaries provides a valuable resource to the agency and community. As true volunteers, the Auxiliaries embody an unparalleled commitment to civic duty. Throughout the year, the Auxiliaries augment our patrol force on dozens of occasions at special events.

Auxiliary personnel staffed events of note for 2014 include:

- |  |                                   |
|--|-----------------------------------|
| The 4 <sup>th</sup> of July – parade and park events | Sweet Applewood Days Festival     |
| ICC Bike Race  | National Night Out                |
| Summer Movies in the Park                            | High School dances and graduation |
| High School football and basketball games            | Memorial Day events               |
| Labor Day events.                                    |                                   |

The staffing for community events is a constant challenge for the Police Department, and maintaining a safe environment for our citizens at those events is our top priority. The volunteer Auxiliary Police Program is always a significant component to the management of those events.

## **2014 Training Summary**

The State of Wisconsin, Department of Justice - Training and Standards Board maintains authority over law enforcement agencies pertaining to certification as police officers. In order to maintain a “certified” status as an officer and according to state standards, 24 hours of yearly training must occur for each officer. Cudahy Police Officers average approximately 75 hours of training per year, well in excess of the mandatory requirements. We do this intentionally because we place a high value on training. It is our belief that more training translates into a more professional agency, which we believe the community expects.

### **Scenario Based Training**

In 2011 our old, dilapidated firing range was renovated, with most of the reconstruction being accomplished by our personnel. The “old” range was unusable due to its deteriorated condition and high lead levels. After a lead abatement initiative, we constructed a very functional scenario based training facility in the front half of the old range. Measuring 48’ x 13’ with three separate rooms, our scenario based training facility (AKA the “shoot-house”) has allowed Cudahy Police Department personnel to train in a realistic environment. Using Airsoft equipment, which replicates the weaponry that we carry while on-duty, we simulate shoot / don’t shoot scenarios for training purposes. It is a safe and very effective method of training. The last 30 feet of the old range was maintained as a firing range for indoor firearm practice.

### **In-house Training**

We continue to utilize Cudahy Police personnel as trainers, topics such as search and seizure, policy review, firearms, tactical response scenarios and evidence collection represent some of the many training topics covered. We have experienced success with the in-house training initiative because we can tailor the training topics to any identified departmental need. We also do all of our firearm, Defense and Arrest Tactics, and other police tactics training in-house.

## **Citizen Police Academy**

Sgt. Tom Livesey coordinated the Citizen Police Academy (CPA) in February 2014. We have found that the CPA is a great tool to develop partnerships within the community, and we have received very positive feedback from all the CPA participants. Instructors for the various topics presented within the CPA curriculum are all members of the Cudahy Police Department. Participants get to know the various instructors through their presentations, which enables those participants to realize that cops and dispatchers are normal people and not some unapproachable, machine-like characters, as they are sometimes depicted on television. The academy consists of 8 three-hour classes culminating with a banquet for all of the participants.

Class topics for 2014 included:

- CPD history, goals and mission
- Police station tour
- Detective Bureau overview, crime scene process, Voice Stress Analyzer
- Public Information Officer overview
- Firearms (training and equipment)
- Gang and drug trends in Cudahy
- K-9 overview and demonstration
- Domestic violence and emergency detention
- Tactical Unit overview and demonstration
- Cudahy Fire Department tour
- National Night Out overview
- High Risk Traffic Stop procedure
- Defense & Arrest Tactics – use of force
- Taser overview and demonstration

Citizens who attend the academy gain tremendous insight into what we do, and why we do business certain ways. The department is also the benefactor of the academy because we are able to interact with citizens, and get their input and feedback on our protocols.

## **National Night Out**

The introduction of National Night Out (NNO), “America’s Night Out Against Crime”, was introduced by the National Association of Town Watch (NATW), which is a non-profit organization dedicated to the development and promotion of various crime prevention programs, including neighborhood watch groups, law enforcement agencies, state and regional crime prevention associations, businesses, civic groups, and individuals, devoted to safer communities.

On Thursday, August 7<sup>th</sup>, 2014, Cudahy participated in this national experience by hosting our NNO event. Officer Rob Jachowicz coordinated the NNO activities for the fifth consecutive year. The NNO site was the Cudahy Library parking lot and drew a large crowd of community participants. The goal of our event was to showcase people and organizations that provide services to the community in a family friendly environment. Community partnerships are what the Police Department strives for and depends upon. The NNO represents that partnership in a fun and family oriented way.

## **Citizen Block Watch**

The Citizen Block Watch (CBW) group continued to prosper under the tutelage of Vera Trifunovich. In an effort to modernize the CBW group’s electronic dissemination of information, a Google group network was established for members. Currently, there are over 425 participants within the CBW Google group.

The CBW is comprised of neighbors who meet monthly. These monthly meetings typically have a flexible agenda presided over by Vera Trifunovich, which includes any appropriate community happenings, a summary of noteworthy police actions and an open forum where members can discuss any appropriate community topic. Accountability and transparency are key elements of the CBW, with shareholders that include a healthy cross section of community partners.

The police department views our partnership with the CBW as significant, appropriate, and integral to the success of our agency. We use the monthly meetings as a tool to disseminate information from the agency to the group, and to receive information from the group to the agency. Without a partnership with the community, our efficiency and effectiveness would be greatly diminished and the value of service that our citizens receive would be lessened. The Cudahy Police Department and the CBW group have the same objectives – safe streets, reduced crime, and an environment where citizens or business owners can live and prosper without fear.

## Cudahy Police Department

### 2014 CAD Call Generated Incident Reports by Aldermanic District

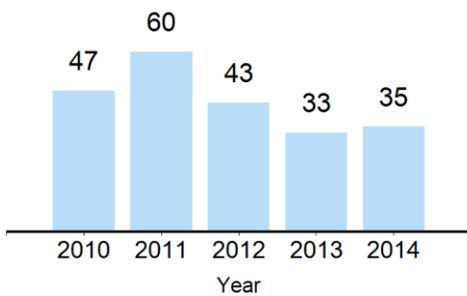
	1	2	3	4	5	Total
911 Hangups/Unfounded/Test	33	77	165	117	89	481
Abandoned Vehicle	8	9	7	9	10	43
Alarm	39	61	137	73	62	372
All Other Offenses	47	81	75	52	50	305
Animal Complaint	81	178	82	57	77	475
Assist Fire Department	35	51	49	24	39	198
Bail Jumping	0	1	0	0	0	1
Battery	8	12	34	11	10	75
Building/Vacation/Unlocked	364	147	408	214	291	1424
Burglary	17	22	17	18	16	90
Chapter 51	16	38	56	21	113	244
Child Abuse/Neglect	4	9	12	8	6	39
Child Custody Dispute	10	34	15	9	10	78
Citizen Assist	64	111	135	65	106	481
Conveyance	11	54	16	8	45	134
Criminal Damage to Property	40	50	61	30	21	202
Death Investigation	10	9	7	5	13	44
Demonstration	2	12	1	1	1	17
Disorderly Conduct	53	119	179	68	86	505
Domestic Violence	39	63	70	27	23	222
Drug Investigation	17	36	38	20	26	137
Emergency Service	24	22	18	13	28	105
Entry into Locked Vehicle	3	7	6	2	0	18
Escort	32	26	29	31	23	141

Family Trouble	27	31	45	18	20	141
Field Interrogation Stop	22	65	71	23	29	210
Found Property	29	64	34	24	29	180
Fraud	11	14	27	25	28	105
Fraud-Identity Theft	20	19	11	8	19	77
Graffiti	2	11	3	4	6	26
Harassment	35	52	58	31	44	220
Information	48	199	92	56	84	479
Interdiction Traffic Stop	310	292	1083	276	224	2185
Law Enforcement Assist	69	60	69	25	109	332
Liquor Law	0	3	6	2	2	13
Lost Property	6	24	14	8	10	62
Missing person	11	19	18	9	21	78
Motor Vehicle Theft	6	7	14	4	4	35
Neighbor Trouble	25	24	29	22	6	106
Noise Complaint	42	47	90	41	28	248
Nuisance Property	12	8	14	4	11	49
Operating While Intoxicated	21	16	58	21	38	154
Paper Service	71	97	86	51	49	354
Parking Complaint	32	225	57	34	36	384
Personal Injury Accident	8	2	12	10	22	54
Property Damage Accident	45	33	108	47	103	336
Restraining Order	6	39	14	11	10	80
Robbery	3	3	4	2	1	13
Roll Call Information	28	265	63	27	36	419
School Traffic Assignment	104	59	0	78	24	265
Sex Offender Registry	1	2	0	2	1	6
Sex Offense	2	11	1	7	5	26
Snow Shoveling Complaint	3	1	7	4	0	15
Special Assignment	6	7	1	20	2	36
Special Service	21	126	10	14	15	186
Suspicious Activity	132	155	20	122	109	538
Tavern Check	63	23	180	16	3	285
Theft	65	93	169	98	91	516
Traffic Stop	416	325	214	476	412	1843
Truancy	5	34	1197	22	3	1261
Unwanted Person	27	39	63	21	33	183
Vehicle Complaint	104	94	208	120	151	677
Warrant	63	262	172	54	48	599
Weapons	6	9	8	4	4	31
Welfare Check	73	76	125	76	84	434
Totals	2937	4164	6072	2800	3099	19072

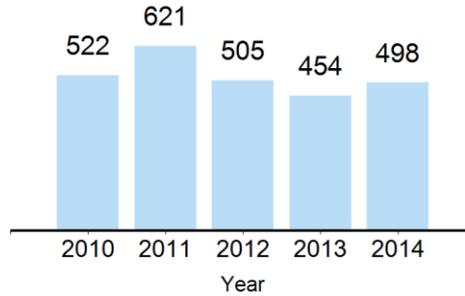
# WISCONSIN UNIFORM CRIME REPORTING

## 2014 Annual UCR Summary for Cudahy PD

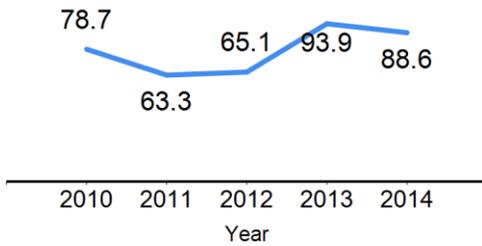
**Violent Offenses 5 Year Trend**



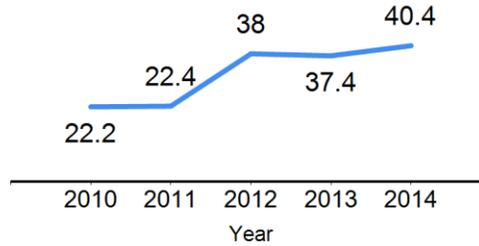
**Property Offenses 5 Year Trend**



**Violent Crime Clearance Rates  
(% of Actual Offenses)**



**Property Crime Clearance Rates  
(% of Actual Offenses)**



### Summary-Based Violent and Property Offenses

UCR Description Change	2013 Offenses	2014 Offenses	%
Murder and Nonnegligent Homicide	0	0	*
Forcible Rape	4	3	-25.0%
Robbery	17	14	-17.6%

Aggravated Assault	12	18	50.0%
<b>Total Violent</b>	<b>33</b>	<b>35</b>	<b>6%</b>
Burglary	71	72	1.4%
Larceny Theft	361	397	10.0%
Motor Vehicle Theft	22	20	-9.1%
Arson	0	9	*
<b>Total Property</b>	<b>454</b>	<b>498</b>	<b>10%</b>

*Note for incident-based reporting agencies: This report contains converted summary-based data, using the FBI's IBR to SBR data conversion rules. Each incident appears only once in the above table, as the most serious offense that was reported on the incident, using the Hierarchy Rule. Crimes Against Persons are counted by the number of victims. Burglaries when occurring in rental storage facilities are counted by the number of premises entered.*

## 2014 Annual UCR Summary for Cudahy PD

### Adult and Juvenile Arrests

Offense	Adult			Juvenile			Total		
	2013	2014	% Chg	2013	2014	% Chg	2013	2014	% Chg
Murder	0	0	*	0	0	*	0	0	*
Negligent Manslaughter	0	0	*	0	0	*	0	0	*
Forcible Rape	1	0	-100%	0	0	*	1	0	-100%
Robbery	9	7	-22%	0	5	*	9	12	33%
Aggravated Assault	70	80	14%	8	8	0%	78	88	12%
Burglary	7	1	-85%	2	0	-100%	9	1	-88%
Theft	97	124	27%	11	18	63%	108	142	31%
Motor Vehicle Theft	4	2	-50%	0	0	*	4	2	-50%
Other Assaults	0	21	*	0	0	*	0	21	*
Arson	0	0	*	0	0	*	0	0	*
Forgery	4	3	-25%	0	0	*	4	3	-25%
Fraud	2	6	200%	0	0	*	2	6	200%
Embezzlement	0	0	*	0	0	*	0	0	*
Stolen Property	2	3	50%	1	0	-100%	3	3	0%
Vandalism	31	26	-16%	5	5	0%	36	31	-13%
Weapons	14	4	-71%	2	0	-100%	16	4	-75%
Prostitution	1	0	-100%	0	0	*	1	0	-100%

Sex Offenses	3	0	-100%	1	0	-100%	4	0	-100%
Opium/Cocaine Sales	1	0	-100%	0	0	*	1	0	-100%
Marijuana Sales	0	0	*	0	0	*	0	0	*
Synthetic Narcotic Sales	0	0	*	0	0	*	0	0	*
Other Drug Sales	0	0	*	0	0	*	0	0	*
Opium/Cocaine Possession	0	1	*	0	0	*	0	1	*
Marijuana Possession	13	20	53%	3	7	133%	16	27	68%
Synthetic Narcotic Possession	0	0	*	0	0	*	0	0	*
Other Drug Possession	161	299	85%	5	5	0%	166	304	83%
Bookmaking	0	0	*	0	0	*	0	0	*
Numbers and Lottery	0	0	*	0	0	*	0	0	*
All Other Gambling	0	0	*	0	0	*	0	0	*
Family Offenses	4	7	75%	0	0	*	4	7	75%
Driving While Intoxicated	115	109	-5%	0	0	*	115	109	-5%
Liquor Laws	17	18	5%	7	9	28%	24	27	12%
Disorderly Conduct	122	164	34%	22	21	-4%	144	185	28%
Vagrancy	0	0	*	0	0	*	0	0	*
All Other (Except Traffic)	194	85	-56%	3	2	-33%	197	87	-55%
Curfew and Loitering	0	0	*	0	0	*	0	0	*
Runaways	0	0	*	0	0	*	0	0	*
<b>Total</b>	<b>872</b>	<b>980</b>	<b>12%</b>	<b>70</b>	<b>80</b>	<b>14%</b>	<b>942</b>	<b>1,060</b>	<b>12%</b>

### Property Stolen by Classification

	2013			2014		
	Offenses	\$ Stolen	Avg \$	Offenses	\$ Stolen	Avg \$
<b>Robbery</b>						
Highway	3	\$400	\$133	3	\$833	\$278
Commercial House	3	\$658	\$219	1	\$0	\$0
Gas or Service Station	0	\$0	*	2	\$347	\$174
Convenience Store	1	\$1,020	\$1,020	1	\$3,250	\$3,250
Residence	3	\$14,520	\$4,840	3	\$744	\$248
Bank	2	\$216	\$108	0	\$0	*
Miscellaneous	5	\$2,359	\$472	3	\$573	\$191
<b>Total</b>	<b>17</b>	<b>\$19,173</b>	<b>\$1,128</b>	<b>13</b>	<b>\$5,747</b>	<b>\$442</b>
<b>Larceny Theft</b>						
	Offenses	\$ Stolen	Avg \$	Offenses	\$ Stolen	Avg \$

Pocket-Picking	2	\$100	\$50	2	\$810	\$405
Purse-Snatching	2	\$145	\$72	1	\$114	\$114
Shoplifting	93	\$24,752	\$266	143	\$18,856	\$132
From Motor Vehicles	91	\$63,747	\$701	74	\$23,540	\$318
Motor Vehicle Parts	12	\$3,534	\$294	11	\$4,715	\$429
Bicycles	19	\$5,980	\$315	11	\$2,375	\$216
From Building	96	\$580,317	\$6,045	69	\$56,904	\$825
Coin Operated Machines	0	\$0	*	2	\$1,100	\$550
All Other	46	\$35,221	\$766	65	\$41,409	\$637
<b>Total</b>	<b>361</b>	<b>\$713,796</b>	<b>\$1,977</b>	<b>378</b>	<b>\$149,823</b>	<b>\$396</b>
<b>Burglary Residence</b>	<b>Offenses</b>	<b>\$ Stolen</b>	<b>Avg \$</b>	<b>Offenses</b>	<b>\$ Stolen</b>	<b>Avg \$</b>
Night	6	\$13,800	\$2,300	10	\$3,353	\$335
Day	18	\$27,001	\$1,500	16	\$21,312	\$1,332
Time Unknown	11	\$48,547	\$4,413	18	\$46,061	\$2,559
<b>Total</b>	<b>35</b>	<b>\$89,348</b>	<b>\$2,553</b>	<b>44</b>	<b>\$70,726</b>	<b>\$1,607</b>
<b>Burglary Non Residence</b>	<b>Offenses</b>	<b>\$ Stolen</b>	<b>Avg \$</b>	<b>Offenses</b>	<b>\$ Stolen</b>	<b>Avg \$</b>
Night	11	\$7,513	\$683	12	\$8,398	\$700
Day	9	\$8,315	\$924	6	\$9,249	\$1,542
Time Unknown	16	\$5,549	\$347	7	\$6,672	\$953
<b>Total</b>	<b>36</b>	<b>\$21,377</b>	<b>\$594</b>	<b>25</b>	<b>\$24,319</b>	<b>\$973</b>
<b>Total Burglary</b>	<b>71</b>	<b>\$110,725</b>	<b>\$1,560</b>	<b>69</b>	<b>\$95,045</b>	<b>\$1,377</b>

*Note for incident-based reporting agencies: Number of offenses for Larceny-Theft in this property comparison is the number of completed offenses (not including attempted), because attempted thefts do not include property values. Please see the FBI's "Conversion of NIBRS to SRS" manual for additional details on data conversion.*

## *Property Stolen by Type & Value*

Property	Stolen			Recovered (% of \$ Stolen)	
	2013	2014	% Chg	2013	2014
Currency, Notes, etc.	\$44,365	\$22,378	-50%	1%	9%
Jewelry and Precious Metals	\$81,099	\$54,559	-33%	3%	0%
Clothing and Furs	\$4,557	\$4,219	-7%	6%	21%
Locally Stolen Motor Vehicles	\$58,635	\$98,403	68%	19%	49%
Office Equipment	\$26,180	\$18,385	-30%	10%	5%
Televisions, Radios, Stereos, etc.	\$22,911	\$7,321	-68%	17%	3%
Firearms	\$1,650	\$8,965	443%	12%	1%
Household Goods	\$9,357	\$5,957	-36%	1%	15%
Consumable Goods	\$18,540	\$17,696	-5%	5%	8%
Livestock	\$0	\$0	*	*	*
Miscellaneous	\$633,136	\$111,847	-82%	1%	6%
<b>Total</b>	<b>\$900,430</b>	<b>\$349,730</b>	<b>-61%</b>	<b>3%</b>	<b>18%</b>

## *The Law Enforcement Code of Ethics*

*AS A LAW ENFORCEMENT OFFICER, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against violence or disorder, and to respect the Constitutional rights of all men to liberty, equality and justice.*

*I WILL keep my private life unsullied as an example to all; maintain courageous calm in the face of danger; scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided in me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.*

*I WILL never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.*

*I RECOGNIZE the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession . . . law enforcement.*