

**MINUTES OF THE PERSONNEL COMMITTEE MEETING  
HELD AT THE CITY OF CUDAHY MUNICIPAL BUILDING,  
5050 S LAKE DR. CUDAHY, WI, ON  
Tuesday, December 1, 2015**

**ROLL CALL**

Ald. Schissel called the meeting to order at 6:01 P.M. The following answered, “present” to roll call: Ald. Schissel, Litkowiec, Hollenbeck, and Bartoshevich. Mayor Hohenfeldt, Deputy Clerk Toms-Neary, Chief Poellot, DPW Director Lange were also in attendance. Alderperson Moralez joined the meeting at 6:08 P.M.

**MEETING STATEMENT**

The proper open meeting statement was read at this time.

**Old Business**

None

**New Business**

1. Discussion and necessary action regarding request of Director of Office Services for carry-over of vacation for Sharon Kindt and Carolyn Toms-Neary. **MOTION BY ALD. BARTOSHEVICH, SECOND BY ALD. HOLLENBECK** to approve. On the roll call vote, motion carried unanimously.
2. Discussion and necessary action regarding approval of **Tentative Agreement** with the Local #1801 International Association of Firefighters for 2016. **MOTION BY ALD. BARTOSHEVICH, SECOND BY ALD. LITKOWIEC** to approve. On the roll call vote, motion carried unanimously.
3. Discussion and necessary action regarding approval of Ordinance No. 2357.3 entitled “An Ordinance Concerning the Memorandum of Agreement Between City of Cudahy and **Local #1801** International Association of Firefighters AFL-CIO January 1, 2016 through December 31, 2016. **MOTION BY ALD. LITKOWIEC, SECOND BY ALD. BARTOSHEVICH** to approve. On the roll call vote, motion carried unanimously.

Alderperson Moralez jointed the meeting at 6:08 P.M.

4. Discussion and necessary action regarding approval of Ordinance No. 2294.6 entitled “An Ordinance Fixing the Salaries and Providing Fringe Benefits for Certain **Elected** City Officials and Employees of the City of Cudahy for 2016 through 2018” **MOTION BY ALD. LITKOWIEC, SECOND BY ALD. BARTOSHEVICH** to approve with amendment to change the office of the mayor from 0%, 0%, 0% to 0%, 2%, 2%. On the roll call vote, Alderpersons Litkowiec, Bartoshevich and Schissel voted “aye”. Alderpersons Hollenbeck and Moralez voted “no”. Motion carried.
5. Discussion and necessary action regarding approval of Ordinance No. 2312.5 entitled “An Ordinance Fixing the Salary and Fringe Benefits for the Department **Battalion Chiefs** in the City of Cudahy Fire Department for 2016”. **MOTION BY ALD. BARTOSHEVICH, SECOND BY ALD. LITKOWIEC** to approve. On the roll call vote, motion carried unanimously.

6. Discussion and necessary action regarding approval of Ordinance No. 2376.3 entitled “An Ordinance Fixing the Salary and Fringe Benefits of the **Fire Chief** in the City of Cudahy Fire Department for 2016”. **MOTION BY ALD. LITKOWIEC, SECOND BY ALD. BARTOSHEVICH** to approve. On the roll call vote, motion carried unanimously.
7. Discussion and necessary action regarding approval of Ordinance No. 2306.5 “An Ordinance Fixing the Wages, Salaries and Fringe Benefits of the City of Cudahy Police Department **Command Officers** Commencing January 1, 2016”. **MOTION BY ALD. BARTOSHEVICH, SECOND BY ALD. LITKOWIEC** to approve. On the roll call vote, motion carried unanimously.
8. Discussion and necessary action regarding approval of Ordinance No. 2375.3 entitled “An Ordinance Fixing the Salary and Fringe Benefits of the **Police Chief** in the City of Cudahy Police Department for 2016”. **MOTION BY ALD. BARTOSHEVICH, SECOND BY ALD. LITKOWIEC** to approve. On the roll call vote, motion carried unanimously.
9. Discussion and necessary action regarding Ordinance No. 2377.3 entitled “An Ordinance Fixing the Salary and Fringe Benefits of the **Captain** of Police in the City of Cudahy Police Department for 2016”. **MOTION BY ALD. BARTOSHEVICH, SECOND BY ALD. HOLLENBECK** to approve. On the roll call vote, motion carried unanimously.
10. Discussion and necessary action regarding Ordinance No. 2373.10 entitled “An Ordinance Fixing the Salaries and Providing Fringe Benefits for **Department Heads** of the City of Cudahy for 2016”. **MOTION BY ALD. LITKOWIEC, SECOND BY ALD. MORALES** to approve. On the roll call vote, motion carried unanimously.
11. Discussion and necessary action regarding use of 2% increase for merit increase by certain department heads. **MOTION BY ALD. HOLLENBECK, SECOND BY ALD. LITKOWIEC** to approve. On the roll call vote, motion carried unanimously.
12. Discussion and necessary action regarding Ordinance No. 2374.14 entitled “An Ordinance Fixing the Salaries of Certain **Non-Union Employees** of the City of Cudahy for 2016”. **MOTION BY ALD. BARTOSHEVICH, SECOND BY ALD. LITKOWIEC** to approve. On the roll call vote, motion carried unanimously.
13. Adjourn. MOTION BY ALD. LITKOWIEC, SECOND BY ALD. HOLLENBECK to adjourn at 6:24 P.M.

Attest:

Mary Schissel, Chairperson